

Staff Council Officer's Report

May 2022

SC LEADERSHIP WITH VP OPERATIONS & PUBLIC SAFETY & SPECIAL ASSISTANT TO THE PRESIDENT

On May 12, 2022, Jon, Katherine, and Alan met with Gary Derr, VP for Operations & Public Safety and Jonathan D'Amore, Special Assistant to the President

- Jon reviewed in brief, his CBB 2.0 proposal and next steps to bring to the Executive Board, and then the Full Staff Council for votes
- The Staff Council office reporting was discussed. As in previous meetings, it was confirmed the Governance piece of the work will be referred to and report to Jonathan. Operational reporting, such as time off, Purcard signature etc., is still up in the air, especially with the shakeup in HRS. It was discussed there will likely be a short term solution for the next few months to allow a longer term more “permanent” solution to be developed. The filling of the coordinator position is still in discussion and not off the table at this time. Jonathan would like to see some additional documentation on work load and allocation of work between the two positions to help with the conversations.
- Alan proved an update on the representative vacancies and progress toward filling
- Gary reviewed the upcoming COVID campus program with the testing center moving to summer hours just as last summer. No requirement to pre-schedule, will take walk-ins. Will be transition to a test to treat process late in the year. Test kits and masks are still readily available at the testing center and the bookstore. Jeanne Mance will be transitioned back to regular student dorm. Those testing positive come fall will be recovery in room, theory being that once a person has tested positive, roommates and floor mates will already have been exposed, so isolation in another location is not useful. In fact, this is where most of the current positives are coming from, roommate and floor mate, group gatherings outside the classroom. Many institutions have already moved successfully to this model.

SC LEADERSHIP WITH HUMAN RESOURCES SERVICES (HRS)

On May 10, 2022, Jon, Katherine, and Alan met with Jes Kraus, Andrea Mast, Peter Blackmer, and Greg Paradiso. The discussion included:

- We briefly spoke about the HRS transition with the departure of Jes. Jes was not able to share too much at this early juncture aside from his planned last day will be mid to late July. The study completed by Hickok & Boardman suggests some structure changes such as direct reporting to the Presidents Office, centralizing the HRS operation to include actual HRS staff actually imbedded in the units/division/colleges as opposed to the current model where it is added on to their primary role..
- Jon offered an update on where the Recognition & Retention ad hoc committee stands at this point. Alan, having attended both of their meetings to date offered a few more details on their progress.
- The COVID program for summer and fall was discussed especially regarding the testing requirement for people having a vaccination exception. It was stressed, however, the requirement for staff to be vaccinated is not going away. Boosters remain as not required at the time of this meeting.