

## **Staff Council Officer's Report**

**January 2022**

### **SC LEADERSHIP WITH VP OPERATIONS & PUBLIC SAFETY**

On January 6, 2022, Jon, Katherine, and Alan met with Gary Derr, VP for Operations & Public Safety.

- Checking on the reinstatement of the SELF program that was put on hiatus this past spring. Bargaining unit considerations need to be given as well as the current rules on payroll deductions. Gary will get back to us in a few weeks
- Discussed the pending PPD letter of support to allow new AFT bargaining unit members to be eligible for the PDF fund. Even though it would only be a letter of support, it was felt this would be a “hard sell” at this time
- Jon discussed President Garimella’s initial support to forming a CBB 2.0 and sought any guidance Gary might offer in moving this project forward. Gary was also supportive of the project and felt it important for NR Staff to continue to have a voice.
- As of this meeting, no plans at this time for academics to go remote, all is being done in an effort to make the experience as safe as possible for the whole UVM community while still knowing and expecting case counts to go up as has been the situation in the state as a whole. As of this meeting, less than 10% of employees were out of Vax compliance.

### **SC LEADERSHIP WITH HUMAN RESOURCES SERVICES**

On January 11, 2022, Jon, Katherine and Alan met with Jes Kraus, Peter Blackmer, Greg Paradiso, and Andrea Mast. The discussion included:

- Jon addressed and asked for any updates on class/comp changes as this has been placed on hold since this past spring. The new bargaining units and negotiations play a role in this process, so not a lot can be accomplished immediately
- Jon discussed the collaboration with Dr. Ahmed on campus wide retention of all three pillars. Any assistance or additional collaborations were discussed with HRS as a whole. Jes began by saying one place to start, and is in the process of being examined and revamped, is the onboarding process and making that a much more robust experience. HRS will be convening an onboarding working group shortly to build on the process.
- Jon informed HRS of his desire and early stage plans to develop a CBB 2.0 for NR Staff
- A Demo has been scheduled to review “WorkHuman” an employee recognition App, in the next few weeks. Jes suggested if launched, SC can play a role in rolling out and

communicating it to the campus. Jon, Katherine, Alan and Elisabeth among others, have been invited to the demo.

- Andrea is working with Trinity on childcare as well as initiatives to help employees locate childcare opportunities. One of which is care.com partnership and probable roll that out in the coming months.