

## **Staff Council Officer's Report**

**November 2021**

### **SC LEADERSHIP WITH HUMAN RESOURCES SERVICES**

On November 9, 2021, Jon and Alan met with Jes Kraus, Peter Blackmer, Greg Paradiso, and Andrea Mast. The discussion included:

- The telework process appears to be going smoothly with all but a few routine data entry type of questions. Supervisors continue to be informed that each request is an individual request and should be treated as such. There should not be any blanket decisions made.
- Jes continues to meet with Richard Cate and discuss the future of PD&T. There are still a few considerations to take into account before a final decision is made. The consideration of either Canvas or D2L, the two LMS's being considered for academic use, to be used as well for employee LMS needs.
- HRS is very aware of morale on campus. Some drivers are national issue that HRS has little control over. Expect more to come on a mandatory employee COVID vaccination requirement. HRS is encouraging managers to offer flexibility regarding getting boosters. There is no longer any "Federal" leave options in the event a person experiences side effects of any COVID vaccine and needs to take the day off. Continue to have issues generating reasonable pools of job applicants and attracting qualified applicants.
- Very few concerns or issues with the Open Enrollment process Roughly 200 people have come into HRS with a few routine questions and nothing that could not be easily addressed.