

Staff Council Officer's Report

July 2021

SC LEADERSHIP WITH HUMAN RESOURCES SERVICES

On July 13, 2021, Jon, Laura, and Elisabeth met with Mary Brodsky, Andrea Mast. There were many items to cover, thus the reason for the two meetings.

- Telework policy for non-represented staff. Telework is not being granted beyond 9/2 at this time, but Administration is gauging interest in telework via the online e-form supervisors send after approval/denial of proposals for temporary (8/2–9/2) extensions of telework. 100% remote positions are being considered, but must be determined by senior administration and VPs, and out-of-state or out-of-country work comes with difficulties. For represented staff, Administration is working with AFT to negotiate the allowance and processes for determining telework.
- The importance of career progression pathways was discussed. It was particularly noted that the classification system is not being negotiated with AFT - only the mechanisms for changing classifications.

SC LEADERSHIP WITH VP OPERATIONS & PUBLIC SAFETY

On July 7, 2021, Jon, Laura, and Alan met with Gary Derr, VP for Operations & Public Safety.

- Wonderful results for the OCG award with 40 applications spanning the campus as well as job positions. As SC President, Jon will chair the selection committee of which there will be 20+ members. They will meet several times to review the applications in hopes of awarding up to 12 recipients.
- The future of Staff Council was discussed. At the time of this meeting, there were still many issues to address, in particular, how AFT will or will not allow members to participate. There will also be issues and discussion on how Staff Council can continue to advocate for the remaining non-represented staff (about 600 + -) and how this will impact the process and procedures of SC.
- Jon asked to have clarification/confirmation on employee requirements to be COVID vaccinated. Only students will be required, there are no plans to have employees required to be vaccinated.