

UVM Staff Council

2011



Members of the 2011–2012 UVM Staff Council, pictured with John Bramley, Interim President.
(Photo: Sally McCay)

Staff Council has an instrumental role in improving the Grievance & Mediation Policy – Staff (Non-Represented).

2009

Staff Council increases collaboration and cooperation among government bodies and university-wide committees, for proactive resolutions to institutional initiatives and challenges.

2007

Staff Council transitions to a more representative body that is made up of staff from all units and divisions at UVM.

2005

Staff Council led the efforts to improve UVM's Smoking Policy, creating smoking zones and increasing the distance from campus buildings where smoking is prohibited.

2001

As a result of Staff Council's recommendation, the Bereavement Leave definition of "immediate family" is expanded.

1993

Staff Emergency Loan Fund established with the proceeds of several fund-raising events and monetary gifts (from UVM employees).

1990

Recommendations by Staff Council are endorsed by Physical Plant and Procurement to purchase recycled paper products, biodegradable trash bags, and fluorescent, energy saving lightbulbs.

1989

Staff Council recommends and advocates that staff be fully integrated into President Lattie Coor's Cultural Diversity Program.

1980

Staff Council created Staff Recognition Day, a picnic that honors the professional services of all staff, promoting collegiality and recognition by UVM's president.

40th Anniversary

Advocating for staff since 1971

1976

The Non-Academic Employers Advisory Council (NAEAC) is renamed 'Staff Council'.

1975

With urging by Staff Council, staff now receive dental insurance.



1972

Bereavement leave no longer charged against sick leave: Staff are now able to accumulate unlimited sick leave (formerly 30 days).

1974

UVM increases its contribution to Staff retirement plans to 10% UVM & 2% Staff. The ratio had been 8% UVM & 4% Staff.

1971

UVM President Andrews establishes the Non-Academic Employees' Advisory Council to act as an intermediary body that advises the University President on all subjects that pertain to non-academic employees.