Memorandum of Agreement Re: Staff Council Professional Development Funds

This MOA is being made between the University of Vermont (UVM) and UVM Staff United (UVMSU) with regard to utilization of the Staff Council Professional Development Fund (the PDF) for staff represented by UVMSU.

UVM and UVMSU are currently negotiating an inaugural collective bargaining agreement (CBA). The PDF is currently only available for full and part-time permanent non-represented staff who have completed their probationary period. UVM and UVMSU would like to extend the opportunity for staff represented by UVMSU to utilize professional development funds administered by Staff Council pending finalization and ratification of a CBA, as follows:

- The PDF was started in FY20, and is administered by a PDF subcommittee.
- The PDF subcommittee has established eligibility requirements and an application process, as well as a rubric system for determining awardees.
- UVM and UVMSU mutually agree to extend the opportunity for staff represented by UVMSU to apply for and receive funding for professional development through the PDF.
- Applications and awards will be in accordance with the process and eligibility requirements established by the PDF subcommittee, and shall not be grievable.
- This MOA will sunset once a final CBA is ratified. At that time, professional development funds for staff represented by UVMSU will be governed by the terms of the CBA, and they will no longer be eligible to receive funding for professional development through the PDF.

Jes Kraus Digitally signed by Jes Kraus Date: 2022.03.03 16:19:33 -05'00'

For UVM Date

Matt McGrath 3/4/2022

For UVMSU Date