



MISSION

The UVM Staff Council serves as an advocate for staff by seeking out and responding to their ideas and concerns, representing them to the University administration, and keeping staff informed of University initiatives. Staff Council works to create a cohesive community, make a positive impact on staff culture, and promote the betterment of all.

HISTORY

Staff Council was formed in 1971 during the administration of President Edward C. Andrews. Designated the "Non-Academic Employee's Council," it was created to serve in an advisory capacity to the President on all matters affecting the University's non-faculty employees. Prior to this time, there was no formal organization representing staff interests at the University. Staff Council went through a major restructuring in 2006-07 during the administration of President Daniel M. Fogel to fulfill a greater role in staff advocacy.

SAMPLING OF PAST ACCOMPLISHMENTS

- Improved nursing parent facilities
- Unlimited accumulation of sick leave
- Sick leave increased
- 2 paid personal days
- 2 more personal days after 20 years
- Bereavement Leave improvements
- Dental Plan
- Increase in UVM contribution to pension plan
- Smoking Policy
- Summer hours year-round
- Staff Recognition Week

EVENTS

- Skate Night
- Golf Tournament
- Sports Events
- Staff Art Exhibit
- Apple Picking
- Bus Trips
- Holiday Bazaar
- Cooking Classes

FUNDS AND AWARDS

- The **Staff Council Professional Development Fund** offers funding to staff seeking to participate in professional development opportunities.
- The **Staff Emergency Loan Fund** provides interest-free loans to staff.
- The **Community Service Award** awards \$25 (per staff member) made payable to the 501c3 organization connected with a staff member's volunteer effort.

DISCOUNTS

- Car Care, Rentals, & Purchases
- Cellphone Service
- Education
- Entertainment
- Florists
- Furniture
- Wellness
- Heating Fuel
- Home Improvement
- Hotels
- Lifestyles
- Restaurants
- Ski Passes

GET INVOLVED

- **Attend a Meeting:** Staff Council meets on the first Tuesday of every month, from 12:05 - 1:30. All university affiliates are welcome to attend.
- **Run to serve as an elected Representative.**
- **Serve as an at-large member** on one of four standing committees: Compensation, Benefits, & Budget, Community Engagement, Personal and Professional Development, Social.

LEARN MORE

Watch your inbox for our monthly e-newsletter, *STAFFLINE*
Visit www.uvm.edu/staffcouncil
Email us at staff.council@uvm.edu, call 6-4493, or stop by 313 Waterman.

