Dear President Garimella and Provost Prelock,

We, the undersigned faculty of the Department of Sociology, write in support of the Staff Council and the Compensation, Benefits, & Budget Committee’s memo of June 30, 2020 addressing 1) the administration’s salary reduction plan; and 2) inclusion of staff input. We strongly agree that if any salary reductions resulting from the extraordinary conditions brought about by COVID-19 are necessary, any cuts should be highly progressive, and arrived at with meaningful input from the staff. Moreover, we believe that any salary reductions should be temporary, as needed to survive the current crisis.

In addition, we believe that cuts in the teaching assignments of non-tenure track faculty fly in the face of progressivity and, thus, we are firmly against the reductions that have been announced.

Sincerely,

Mary Burke, Lecturer
Alice Fothergill, Professor
Dale Jaffe, Professor
Lutz Kaelber, Associate Professor
Nikki Khanna, Associate Professor
Dan Krymkowski, Professor
Thomas Macias, Professor and Chair
Noriko Matsumoto, Lecturer
Ellie Miller, Professor
Jenn Strickler, Associate Professor

Thomas Macias
Professor and Chair
Department of Sociology
University of Vermont
https://www.uvm.edu/cas/sociology/profiles/thomas-macias