To: Gary Derr, Vice President for Operations and Public Safety  
From: UVM Staff Council Executive Board  
Re: Black Lives Matter Flag  
Date: August 25, 2020

The Executive Board of the Staff Council is in support of other staff and community members who have been in conversation to find places to permanently display the Black Lives Matter flag on campus, such as Andrew Harris Commons, the Dudley C. Davis Center, or another location.

We understand that different groups have asked for the flag to be raised and those requests have been denied due to university operating procedures around Sponsored Special Events Flags. We are in support of advocating for the Black Lives Matter flag to be exempt from the Sponsored Special Events Flag operating procedures. Until we find a permanent place to raise the flag, we support displaying the flag at the Davis Center this week as students are welcomed back to campus.

If this flag cannot be raised, please provide a reason why, as well as some times during the next week that members of our Executive Board could meet with you to engage in further conversations around options and alternatives.

Thank you for your time and consideration,

The University of Vermont Staff Council Executive Board  
Steve Lunna  
Caleb Gilbert  
Christa Hagan-Howe  
Jenna Emerson  
Brendan Andrews  
Barbara Asiimwe  
Kristen Cella  
Laura Clayton  
Cheryl Herrick  
Mindy Kear  
Katherine McGinn-Hall  
Michael O’Sullivan  
Kate Spence