

**From:** Susan Comerford  
**Sent:** Friday, July 17, 2020 4:20 PM  
**To:** Suresh V. Garimella; Patricia Prelock  
**Subject:** Please Reverse Staff Cuts

Dear President Garimella and Provost Prelock,

We, the undersigned faculty of the Department of Social Work, are greatly concerned with the welfare of our staff colleagues and with the administrative cuts to their already meager salaries. We write in support of the Staff Council and the Compensation, Benefits, & Budget Committee's memo of June 30, 2020 addressing 1) the administration's salary reduction plan; and 2) inclusion of staff input. A collective challenge like Covid19 demands ongoing, collective input from all parties involved.

We strongly agree that if any salary reductions resulting from the extraordinary conditions brought about by COVID-19 are necessary, any cuts should be highly progressive, and arrived at with meaningful input from the staff. Moreover, we believe that any salary reductions should be temporary, as needed to survive the current crisis.

In addition, we believe that cuts in the teaching assignments of non-tenure track faculty fly in the face of progressivity and, thus, we are firmly against the reductions that have been announced.

Sincerely,

Susan Comerford  
Brenda Solomon  
Lacey Sloan  
JB Barna  
Ann Pugh  
Christine Velez  
Jean Sienkewecz  
Siddhesh Mukerji