

SOCIALLY RESPONSIBLE INVESTING ADVISORY COUNCIL

CALENDAR YEAR 2020 PROXY VOTING RESULTS

Report prepared by Elizabeth Palchak, Sustainable Funds Coordinator.

56 Proxies did not have any shareholder proposals. No votes submitted for proxies without shareholder proposals.

70 Proxies had shareholder proposals that were not relevant to the socially responsible investing (SRI) adopted policies. The vote on these proposals is ABSTAIN.

12 of the shareholder proposals in this category called for a report or action regarding the global racial and/or gender pay gap.

7 Proxies had shareholder proposals that were voted on by Marie Tieman, Endowment Accountant and related to the SRI policies.

Overall, the proxy voting season was slightly less active than usual, perhaps due to Covid-19 impacts.

Resolution Regarding Proxy Voting in Favor of Climate Change Action – Passed in 2008

Chevron Corporation – May 27, 2020

Board of Advisors to charter a committee on the development of a report investigating lobbying efforts on climate risks, specifically the goal of limiting average global warming to below 2 degrees. – YES

Exxon Mobil Corporation – May 27, 2020

Develop a report on environmental expenditures and a report on the risks of petrochemical investments. – YES

JP Morgan Chase & Company – May 19, 2020

Issue a report describing how JP Morgan plants plan to respond to risks and questions on its role in society related to its actions in Canada in oil sands production, pipeline development and Arctic oil and gas exploration. This report would include information on the Company's efforts to reduce GHG emissions associated with its lending practices, in accordance with the Paris Agreement. – YES

Tyson Foods, Inc – February 6, 2020

Publish a report on the Company's efforts to eliminate deforestation from the supply chain to reduce climate change impacts – YES

Union Pacific – May 14, 2020

Issue a report describing efforts to reduce the Company's contributions to climate change impacts and align operations with the Paris Agreement goal of 2 degrees of warming – YES

United Parcel Service – May 14, 2020

Issue a report outlining UPS's total contribution to climate change – YES

Walmart – June 3, 2020

Publish a report on the environmental impacts of plastic bag distribution in stores - YES