SOCIALY RESPONSIBLE INVESTING ADVISORY COUNCIL
CALENDAR YEAR 2018 PROXY VOTING RESULTS

Report prepared by Elizabeth Palchak, Interim Sustainable Funds Coordinator.

51 Proxies did not have any shareholder proposals. No votes submitted for proxies without shareholder proposals.

74 Proxies had shareholder proposals that were not relevant to the SRI adopted policies. The vote on these proposals is ABSTAIN.

Many of the shareholder proposals in this category related to issues of lobbying, governance issues, CEO compensation and human rights.

11 Proxies had shareholder proposals that were voted on by Marie Tieman, Endowment Accountant and related to the SRI policies.

Resolution Regarding Proxy Voting in Favor of Climate Change Action 05/17/08

Berkshire Hathaway – May 5th, 2018
Shareholders request that Berkshire Hathaway reduce methane gas emissions – YES

Emerson Electric Company – February 6th, 2018
Shareholders issued a proposal for Emerson to reduce greenhouse gas emissions related to company practice – YES

Kinder Morgan, Inc – May 9th, 2018
Request from shareholders to develop an assessment of the long term portfolio impacts of scenarios consistent with global climate change policies – YES

Chevron Corporation – May 30th, 2018
Proposal from shareholders requesting a plan for a transition to a Low Carbon Business Model from Chevron – YES
Shareholders request a report on methane emissions – YES

Ford Motor Company – May 10th, 2018
Request to report on Ford’s compliance with Corporate Average Fuel Economy (CAFÉ) standards - YES

Kraft Heinz Company – April 23rd, 2018
Request to issue a report assessing the environmental impacts of continuing to use non-recyclable brand packaging in products – YES

Starbucks Corporation – March 21st, 2018
Shareholders request a report on sustainable packaging efforts by Starbucks – YES

_Tyson Foods, Inc – February 8th, 2018_
Shareholders request that Tyson implement a water stewardship policy designed to reduce risks of water contamination at Tyson-owned facilities – YES

_Mondelez International, Inc – May 16th, 2018_
Request to assess amount and impact of non-recyclable packaging in Mondelez products – YES

_United Parcel Service, Inc – May 5th, 2018_
Proposal from shareholders to integrate sustainability metrics into considerations for executive compensation – YES

_McDonald’s Corporation – May 24th, 2018_
Request from shareholders asks for a report on the number of plastic straws used and associated waste created by McDonald’s - YES