

SOCIALLY RESPONSIBLE INVESTING ADVISORY COUNCIL

CALENDAR YEAR 2016 PROXY VOTING RESULTS

Report prepared by Elizabeth Palchak, Interim Sustainable Funds Coordinator.

54 Proxies did not have any shareholder proposals. No votes submitted for proxies without shareholder proposals.

77 Proxies had shareholder proposals that were not relevant to the SRI adopted policies. The vote on these proposals is ABSTAIN.

Many of the shareholder proposals in this category related to issues of lobbying, governance issues, executive compensation and human rights.

19 Proxies had shareholder proposals that were voted on by Marie Tieman, Endowment Accountant and related to the SRI policies.

Resolution Regarding Proxy Voting in Favor of Climate Change Action 05/17/08

Abbvie – May 6, 2016

Drug disposal report as it related to water pollution – YES

Amazon.Com – May 17, 2016

Sustainability reporting related to key environmental, social and governance risks and opportunities to be available by October 2016; company-wide goals, for reducing total greenhouse gas emissions and issue a report by September 2016 – YES

Anadarko Petroleum Corporation – May 10, 2016

Report on carbon risk – YES

Apple Inc – February 26, 2016

Issue a report to shareholders by June 30, 2016 assessing the feasibility and setting forth policy options to reach a net-zero greenhouse gas emissions by 2030 – YES

Berkshire Hathaway – April 30, 2016

Issue a report describing the division's responses to the risks posted by climate change. Should include specific initiatives and goals relating to each risk – YES

Chevron Corporation – May 25, 2016

Adopt target to reduce GHG emissions; report on climate change impact assessment; report on replacement reserves; report on shale energy operations – YES

E. I. Du Pont De Nemours and Company – April 27, 2016

Regarding supply chain deforestation impact (Climate Impact) – YES

Emerson Electric Co – February 2, 2016

Sustainability reporting related to key environmental, social and governance risks and opportunities to be available by September 1, 2016; company-wide goals, for reducing total greenhouse gas emissions and issue a report by September 2016 – YES

Facebook – June 20, 2016

Sustainability reporting related to responses to ESG-related issues by December 2016 – YES

Kinder Morgan, Inc – May 10, 2016

Relating to annual sustainability report - responses to ESG - related issues and EPA regulations; report on response to climate change; report on methane gas emissions – YES

Lowe's companies, Inc – May 27, 2016

Issue an annual sustainability report relating to responses to ESG issues; to include statistics identifying who in supply chain performs sustainability reporting – YES

Mondelez International – May 18, 2016

Issue a report assessing the environmental impacts of continuing to use non-recyclable brand packaging – YES

Monsanto – January 29, 2016

Prepare a report by July 31, 2016 - company's policy responses to public policy developments intended to control pollution and food contamination from glyphosate – YES

Occidental Petroleum Corporation – April 29, 2016

Carbon legislation impact assessment; report regarding reduction targets for methane emissions and flaring results of operations – YES

Review organization membership with respect to lobbying on behalf of environmental standards – YES

Pepsico – May 4, 2016

Establish board on sustainability; report on impacts of neonics; adopt quantitative renewable energy targets – YES

Southern Company – May 25, 2016

Report by November 30, 2016 strategy aligning operations with 2 degrees Celsius scenario - reliable energy; report on financial losses associated with stranding of coal assets – YES

Tyson Foods Inc – February 5, 2016

Implement a water stewardship policy designed to reduce risks of water contamination at Tyson facilities and facilities under Tyson contract, suppliers – YES

Verizon Communications Inc – May 5, 2016

Set company-wide quantitative target by Sept 2016 to increase renewable energy sourcing and/or production – YES