

Rubenstein School of Environment and Natural Resources

University of Vermont

Perennial Summer Internship Program - 2022

Internship Title: Bat Monitoring and Research

Internship Site: Based out of the Vermont Fish and Wildlife Department Essex regional office as Covid-19 restrictions allow and with field work at field sites around the state.

Description: This wildlife management internship will consist mainly of conducting field surveys and coordinating volunteers to monitor summer maternity colonies of little brown and big brown bats in the greater Champlain Valley. Field work will also include trapping bats at a few target locations and some acoustic surveys around the state. Data entry and collation of survey results will take place at the Essex, Vermont Fish and Wildlife office following Covid-19 guidance. The intern will be provided with a laptop computer for internship use.

Some of this work is weather-dependent and during evening or late-night hours. The schedule is variable but all on weekdays/nights unless the intern wants to schedule some of the independent field work on weekends for their own convenience or elects to help with weekend work. The intern will rarely need to come in all five days in a week, but may work long hours on a given night (i.e., 10-14 hours if current guidance limiting bat capture work changes by July). The intern's schedule is taken into consideration along with other staff to schedule weekly field work depending on the weather.

This position requires that the candidate:

- Be comfortable and enthusiastic about working with the public.
- Be studying biology, zoology, wildlife management, natural resources, ecology, animal sciences, pre-veterinary medicine, or a related field.
- Have an interest in working hands-on with bats, though no prior experience with bats is necessary.
- Have reliable transportation to and from the Essex Fish and Wildlife office, where the use of state vehicles will be available for field work.
- Live or stay close to the Essex office or be safe to drive home after very late field survey hours (i.e., not overcommitted with other jobs and internships which prevent getting adequate sleep for safety reasons).
- Show up on time when scheduled to work or give supervisor ample notification when not able to.
- Have good physical stamina and be prepared to work long continuous hours and late nights in variable weather and environmental conditions, including extreme heat, mosquito-infested swamps, and steep, uneven terrain.

Desired qualifications/skills/coursework:

- Interest and experience with wildlife conservation and management.
- Experience with and enthusiasm to work with the public on conservation and human-wildlife conflict issues.
- Leadership qualities for organizing and training public volunteers.
- Motivation to learn outside internship hours, ask questions, and contribute original ideas.
- Ability to work both independently and cooperatively with others.

***Rubenstein students currently in their sophomore and junior years are eligible to apply. Seniors graduating in May 2022 are not eligible to apply. Earning Independent Study or Internship credit through the Rubenstein Internship Program is required. Due to possible restrictions related to the ongoing COVID-19 pandemic, Perennial Internships may happen as described or be modified. ***

Supervision: Alyssa Bennett, Small Mammals Biologist, Vermont Fish and Wildlife Department
Email: alyssa.bennett@vermont.gov Phone: 802-353-4818

Start and End Dates: Mid-May – Mid-August, 2022 (exact start/end dates are negotiable)

Total Hours: Average of 20 hours/week for 12 weeks

Compensation: \$13.55/hour

How to apply:

1. Click the following link to view the Rubenstein Perennial Internship Descriptions in Handshake: <https://uvm.joinhandshake.com/employers/226837>
 - a. If asked to log in: click “UVM Net ID Login” & login.
 - b. Click the Favorite button to enable easier searches in the future.
2. Click “View All Jobs” in Jobs at Rubenstein Perennial Internship Program box on right side of page.
3. You should now see the great Perennial internship opportunities! Click “View Details” to learn more about each position.

- a. Please do take the time to carefully read each individual description so that you don't miss a great opportunity by judging an internship solely on its title.
 - b. You may apply for up to **three** Perennial Internships.
 - c. All applications are due by 11:59pm, on Monday, February 21st, 2022.
4. You'll need to upload both required documents in Handshake before you can apply for any Perennial Internship:
 - a. Click on your name at top right of screen in Handshake
 - b. Select Documents.
5. Please upload all documents as pdfs. The following are the required documents:
 - a. Resume
 - b. Cover Letter
 - i. You should write and upload a unique cover letter for each position to which you are applying.
 - ii. In your cover letter, provide the name & contact information for at least one professional reference. This could be someone who supervised you in a past work/internship/volunteer position, or a professor or teacher, etc. The person listed should **not** be the person who completes your recommendation form.
6. In addition to the documents listed above, a recommendation form will need to be completed by a Rubenstein faculty, graduate student, or staff member of your choosing.

When you ask your recommender if they are willing to complete the form to support your application, please provide your recommender

 - a. This link: [recommendation form link](#)
 - b. Only one recommendation form needs to be completed regardless of how many Perennial Internships you are applying for.
 - c. Your recommender will complete & submit this form online and then your recommendation will be confidentially added to your application(s). This recommendation form needs to be submitted by the February 21st, deadline.
7. Make sure that your resume and cover letter(s) are as strong as they can be! Utilize the resources around you:

- a. The Rubenstein Stewards are great at reviewing resumes/cover letters and providing helpful feedback. Email the Stewards to schedule an appointment after the start of the semester: RSENRStewards@uvm.edu
 - b. Get your resume and cover letter reviewed by a Career Counselor at the Career Center. [You can check the Career Center's drop-in hours here.](#) The Career Center also offers [a guide on building your resume available here.](#)
8. If you are selected to interview for a Perennial Internship, you will be contacted by the site to set up an interview during early-mid March.