Internship Title: Bear Conflict Resolution Perennial Intern

Internship Site: Vermont Agency of Natural Resources, Fish & Wildlife Department, National Life Building, Montpelier

*Students can commute to the Montpelier Agency of Natural Resources National Life Campus, using the GMTA Montpelier LINK Express [http://ridegmt.com/montpelier-link-express-86/] which is free for UVM students using their CATcard.*

Description: The intern will work with the wildlife and outreach divisions at Vermont Fish & Wildlife to help alleviate the growing number of bear-human conflicts in Vermont. They will help develop and distribute outreach materials, reach out to the public on ways to remove bear attractants, and respond directly to bear complaints we receive through our online submission database to work with residents on reducing bear-human conflicts. The intern will be doing some data entry from old files concerning bear conflicts as well as with roadkill/bear crossings data. There will be some field work with capture and rehabilitation work. The internship will include a combination of office and field work.

Desired qualifications/skills/coursework:

- Strong interpersonal skills and the ability to work directly with members of the public.
- A working knowledge of wildlife biology and human-wildlife conflict resolution.
- Good writing, public speaking, and editing skills.
- Computer and database management skills.

Supervision: Tom Rogers and Forrest Hammond

Start and End Dates: June 1 to August 15, but dates are negotiable.

It will be helpful if the intern can gain experience directly with bears and bear outreach ahead of time during the semester by meeting with Fish and Wildlife staff, so we can hit the ground running with this work.

Total Hours:

20 hours/week on average, 12 weeks – Total of approximately 240 hours.

Compensation:

$12.50/hour. **Interns will be responsible for securing their own housing.**

*Rubenstein students who will have completed their sophomore or junior year by May 2019 are eligible to
apply. Rubenstein students can apply for up to 3 Perennial Internships. Earning internship credit through the Rubenstein Internship Program will be required.*

How to apply:

1. Click the following link to view the Rubenstein Perennial Internships in Handshake (https://uvm.joinhandshake.com/employers/226837)
   a. If asked to log in: click “UVM Net ID Login” & login
   b. Click the Favorite button to enable easier searches in the future
2. Click “View All Jobs” in Jobs at Rubenstein Perennial Internship Program box on right side of page
3. You should now see the great Perennial internship opportunities! Click “View Details” to learn more about each position.
   a. Please do take the time to read through each individual description so that you don’t miss a great opportunity by judging an internship solely on its title
   b. You may apply for up to three Perennial Internships
   c. All applications are due by midnight, Wednesday, January 30th, 2019
4. You’ll need to upload all required documents in Handshake in order to apply for any Perennial Internship:
   a. Click on your name at top right of screen in Handshake
   b. Select Documents
5. Please upload documents as pdfs whenever possible. The following are required documents:
   i. Resume
   ii. Cover Letter - You should write & upload unique cover letters for each position to which you’re applying
   iii. Transcript - Login to your my uvm portal, click on the Registrar link, click Request Official Transcript by email, once received save it as a pdf and upload
   iv. Other Required Documents - Reference(s) & Position Ranking - in one document, please include & upload:
      1. Reference(s) – Provide name & contact information for at least one professional reference. This could be someone who supervised you in a past work/internship/volunteer position, a professor or teacher, etc
      2. Position Ranking - If you are applying for more than one Perennial Internship, provide a list of the positions in rank order
6. In addition to the documents you’ll submit, a recommendation form needs to be completed by a Rubenstein faculty, graduate student or staff member of your choosing. Please provide your
recommender this link to the recommendation form when you ask if they are willing to complete the form to support your application.

a. Only one recommendation form needs to be completed regardless of how many Perennial Internships you’re applying for. This recommendation form needs to be completed by the January 30th deadline.

b. Your recommender will complete & submit this form online and then your recommendation will be confidentially added to your application(s).

7. Make sure that your resume and cover letter(s) are as strong as they can be! Utilize the resources around you:

a. The Rubenstein Stewards are great at reviewing resumes/cover letters and providing helpful feedback – stop by Aiken 219.

b. Stop by Anna Smiles-Becker’s (Rubenstein Career Counselor & Internship Coordinator) office (Aiken 220G) to sign up for a resume/cover letter review appointment.

c. Visit the The Hub, 1st Floor Davis Center Mondays-Thursdays 10am-5pm, Fridays 10am-3pm.

8. A team of Rubenstein faculty and staff will be reviewing all submitted applications and forwarding materials onto each Perennial site. If you are selected to interview for a Perennial Internship, you will be contacted by the site to set up an interview during early-mid March.