

## Rubenstein School of Environment and Natural Resources

### University of Vermont

#### Perennial Summer Internship Program – 2022

**Internship Title:** Inland Lake Scientist Intern

**Internship Site:** The Inland Lake Scientist Intern will stage out of the ANR Annex in Berlin, VT and travel with two senior scientists to lakes throughout Vermont two to three days each week. Inland lakes will be sampled from either canoe or motorboat. Field days are typically long, generally running from 7am to 7pm. As needed, the Inland Lake Scientist Intern will enter data collected during the field visits either at the National Life Campus or via teleworking. Occasional overnight field trips, lodging in a hotel or at a state park, may be required.

**Description:** The Inland Lake Scientist will work primarily in the field with two senior scientists from the [Vermont Lake Assessment Program](#). In addition, some office work, will be required. The intern will assist with sampling and data entry on multiple projects including the National Lakes Assessment, [Next Generation Lake Assessment](#), [Climate Change Sentinel Lake/Regional Lake Monitoring Network](#), Lake Biocriteria and [Littoral Habitat Assessment](#). As mentioned above, field days tend to be long, as five or more hours are spent conducting sampling on a given lake, on top of travel time, equipment prep and decontamination to prevent the spread of invasive species. A few local news outlets have covered the work done by the program and may help give candidates a better idea of what kind of work this internship will be involved in conducting. For example, [this VPR piece](#), [this other VPR piece](#), and [this Valley News article](#).

**Desired qualifications/skills/coursework:** The Inland Lake Scientist Intern will be expected to work long hours in a variety of weather conditions, spending hours in canoes and motorboats, hiking into remote lakes with a heavy pack, or portaging a canoe. Preferred qualifications include attention to detail, familiarity with Excel and Access, experience trailering, snorkeling, operating boats, completion of the [Vermont Boating Safety Online Course](#), and swimming proficiency. Some ecology or biology knowledge is preferred, and previous fieldwork experience is an asset but not required.

**\*Rubenstein students currently in their sophomore and junior years are eligible to apply. Seniors graduating in May 2021 are not eligible to apply. Earning Independent Study or Internship credit through the Rubenstein Internship Program is required. Due to possible restrictions related to the ongoing COVID-19 pandemic, Perennial Internships may happen as described, be modified or canceled.\***

**Supervision:** Kellie Merrell, Lakes and Ponds Program Aquatic Ecologist, 802-490-6194.  
[Kellie.merrell@vermont.gov](mailto:Kellie.merrell@vermont.gov)

**Start and End Dates:** Mid-May – Mid-August, 2022 (exact start/end dates are negotiable)

**Total Hours:** 20 hours/week, 12 weeks

**Compensation:** \$13.55/hour

**How to apply:**

1. Click the following link to view the Rubenstein Perennial Internship Descriptions in Handshake: <https://uvm.joinhandshake.com/employers/226837>
  - a. If asked to log in: click “UVM Net ID Login” & login.
  - b. Click the Favorite button to enable easier searches in the future.
2. Click “View All Jobs” in Jobs at Rubenstein Perennial Internship Program box on right side of page.
3. You should now see the great Perennial internship opportunities! Click “View Details” to learn more about each position.
  - a. Please do take the time to carefully read each individual description so that you don’t miss a great opportunity by judging an internship solely on its title.
  - b. You may apply for up to **three** Perennial Internships.
  - c. All applications are due by 11:59pm, on Monday, February 21<sup>st</sup>, 2022.
4. You’ll need to upload both required documents in Handshake before you can apply for any Perennial Internship:
  - a. Click on your name at top right of screen in Handshake
  - b. Select Documents.
5. Please upload all documents as pdfs. The following are the required documents:
  - a. Resume
  - b. Cover Letter
    - i. You should write and upload a unique cover letter for each position to which you are applying.

- ii. In your cover letter, provide the name & contact information for at least one professional reference. This could be someone who supervised you in a past work/internship/volunteer position, or a professor or teacher, etc. The person listed should **not** be the person who completes your recommendation form.
6. In addition to the documents listed above, a recommendation form will need to be completed by a Rubenstein faculty, graduate student, or staff member of your choosing.

When you ask your recommender if they are willing to complete the form to support your application, please provide your recommender

- a. This link: [recommendation form link](#)
  - b. Only one recommendation form needs to be completed regardless of how many Perennial Internships you are applying for.
  - c. Your recommender will complete & submit this form online and then your recommendation will be confidentially added to your application(s). This recommendation form needs to be submitted by the February 21<sup>st</sup>, deadline.
7. Make sure that your resume and cover letter(s) are as strong as they can be! Utilize the resources around you:
- a. The Rubenstein Stewards are great at reviewing resumes/cover letters and providing helpful feedback. Email the Stewards to schedule an appointment after the start of the semester: [RSENRStewards@uvm.edu](mailto:RSENRStewards@uvm.edu)
  - b. Get your resume and cover letter reviewed by a Career Counselor at the Career Center. [You can check the Career Center's drop-in hours here.](#) The Career Center also offers [a guide on building your resume available here.](#)
8. If you are selected to interview for a Perennial Internship, you will be contacted by the site to set up an interview during early-mid March.