Internship Title: Bear Conflict Resolution

Internship Site: Vermont Agency of Natural Resources, Fish & Wildlife Department, Outreach Division, National Life, Montpelier

Description: The intern will work with the wildlife and outreach divisions at Vermont Fish & Wildlife to help alleviate the growing number of bear-human conflicts in Vermont. The internship will include a combination of office and field work. The primary work will be to help develop and distribute outreach materials, reach out to the public on ways to remove bear attractants, and respond directly to bear complaints we receive through our online submission database to work with residents on reducing bear-human conflicts. The intern will work with Fish and Wildlife staff in the field and office to become familiar with bear capture, rehabilitation, and response to and outreach for bear conflict. The intern will be doing some data entry from old files concerning bear conflicts as well as with roadkill/bear crossings data. As mentioned, there will be opportunities for some field work with capture and rehabilitation work, and there will also be opportunities to coordinate with the federal Wildlife Services agency on bear conflict work as well.

 Desired qualifications/skills/coursework:

- Strong interpersonal skills and the ability to work directly with members of the public.
- A working knowledge of wildlife biology and human-wildlife conflict resolution.
- Good writing, public speaking, and editing skills.
- Computer and database management skills.

Supervision: Tom Rogers, Outreach Coordinator, VT Department of Fish and Wildlife with assistance from Forrest Hammond and Jackie Comeau

Start and End Dates: June 1 to August 15, but dates are negotiable.

I’d like the intern to get some experience directly with bears and bear outreach ahead of time during the semester so we can hit the ground running with this work.

Total Hours: 24 hours/week, 12 weeks

Compensation: $12.50/hour. Earning internship credit through UVM is required.

*Rubenstein students who will have completed their sophomore or junior year by May 2018 are eligible to apply. Rubenstein students can apply for up to 3 Perennial Internships. Earning internship credit through the Rubenstein Internship Program will be required.*
How to apply

1. Click the following link to view the Rubenstein Perennial Internships in Handshake (https://uvm.joinhandshake.com/employers/226837)
   a. Make sure that you’re using the UVM Net ID Login button.
   b. If you have not logged into Handshake before, you will be prompted to complete your profile before viewing the Rubenstein Perennial Internships

2. Click the Favorite button to enable easier searches in the future

3. Click “View All Jobs” in Jobs at Rubenstein Perennial Internship Program box on right side of page

4. You should see 34 great internship opportunities! Click “View Details” to learn more about each position.
   a. Please do take the time to read through each individual description so that you don’t miss a great opportunity by judging an internship solely on its title.
   b. You may apply for up to three Perennial Internships
   c. All applications are due by midnight, Wednesday, January 31st, 2018

5. You’ll need to upload all required documents in Handshake in order to apply for any Perennial Internship:
   a. Click on your name at top right of screen in Handshake
   b. Select Documents

6. Please upload documents as pdfs whenever possible. The following are required documents:
   i. Resume
   ii. Cover Letter - You should write & upload unique cover letters for each position to which you’re applying.
   iii. Transcript - Login to your my uvm portal, click on the Registrar link, click Request Official Transcript by email, once received save it as a pdf and upload
   iv. Other Required Documents - Reference(s) & Position Ranking - in one document, please include & upload:
      1. Reference(s) – Provide name & contact information for at least one professional reference. This could be someone who supervised you in a past work/internship/volunteer position, a professor or teacher,
      2. Position Ranking - If you are applying for more than one Perennial Internship, provide a list of the positions in rank order.

7. In addition to the documents you’ll submit, a recommendation form needs to be completed by a Rubenstein faculty, graduate student or staff member of your choosing. Please provide your
recommender this link to the recommendation form when you ask if they are willing to complete the form to support your application.

a. Only one recommendation form needs to be completed regardless of how many Perennial Internships you’re applying for. This recommendation form needs to be completed by the January 31st deadline.

b. Your recommender will complete & submit this form online and then your recommendation will be confidentially added to your application(s).

8. Make sure that your resume and cover letter(s) are as strong as they can be! Utilize the resources around you:

a. The Rubenstein Stewards are great at reviewing resumes/cover letters and providing helpful feedback – stop by Aiken 219 and be sure check out their office hours.

b. Stop by Anna Smiles-Becker’s (Rubenstein Career Counselor & Internship Coordinator) office (Aiken 220G) to sign up for a resume/cover letter review appointment.

c. Visit the The Hub, 1st Floor Davis Center Mondays-Thursdays 10am-5pm, Fridays 10am-3pm.

9. A team of Rubenstein faculty and staff will be reviewing all submitted applications and forwarding materials onto each Perennial site. If you are selected to interview for a Perennial Internship, you will be contacted by the site to set up an interview during early-mid March.