

# Rubenstein School of Environment and Natural Resources

## University of Vermont

### Perennial Summer Internship Program - 2020

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#### **Internship Title: Bat Monitoring and Research**

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**Internship Site:** Based out of the Vermont Fish and Wildlife Department Essex regional office with field work at field sites around the state.

**Description:** This wildlife management internship will consist mainly of conducting field surveys and coordinating volunteers to monitor summer maternity colonies of little brown and big brown bats in the greater Champlain Valley. Other field work will include acoustic surveys around the state, some mist net and/or harp trap surveys, and possibly radio telemetry. Data entry and collation of survey results will take place at the Essex, Vermont Fish and Wildlife office, where this internship will be based.

Some of this work is weather-dependent and during evening or late-night hours. The schedule is variable but all on weekdays/nights unless the intern wants to schedule some of the independent field work on weekends for their own convenience. The intern will rarely need to come in all five days in a week, but may work long hours on a given night (i.e., 10-14 hours). The candidate may have another job or internship that happens during the day as long as they are able to begin bat work at 4pm in Essex and understand that occasionally they may not get home until 4 or 5am. The intern's schedule is taken into consideration along with other staff to schedule weekly field work depending on the weather.

#### **This position requires that the candidate:**

- Already have or be willing to receive the preventative rabies vaccine series (covered by VT Fish & Wildlife, approximately \$900 value).
- Be comfortable and enthusiastic about working with the public.
- Be studying biology, zoology, wildlife management, natural resources, ecology, animal sciences, pre-veterinary medicine, or a related field at a college or university.
- Have an interest in working hands-on with bats, though no prior experience with bats is necessary.
- Have reliable transportation to and from the Essex Fish and Wildlife office, where the use of state vehicles will be available for field work.
- Live or stay close to the Essex office or be safe to drive home after very late field survey hours (i.e., not overcommitted with other jobs and internships which prevent getting adequate sleep).
- Show up on time when scheduled to work or give supervisor ample notification when not able to.
- Have good physical stamina and be prepared to work long continuous hours and late nights in variable weather and environmental conditions, including extreme heat, mosquito-infested swamps, and steep, uneven terrain.

#### **Desired qualifications/skills/coursework:**

- Interest and experience with wildlife conservation and management.

- Experience with and enthusiasm to work with the public on conservation and human-wildlife conflict issues.
- Leadership qualities for organizing and training public volunteers.
- Motivation to learn outside internship hours, ask questions, and contribute original ideas.
- Ability to work both independently and cooperatively with others.

**Eligibility:** Rubenstein students who will have completed their sophomore or junior year by May 2020 are eligible to apply. Students graduating May 2020 are not eligible to apply.

**Supervision:** Alyssa Bennett, Small Mammals Biologist, Vermont Fish and Wildlife Department. Email: [alyssa.bennett@vermont.gov](mailto:alyssa.bennett@vermont.gov) Phone: 802-353-4818

**Start and End Dates:** Mid-May to Mid-August, 2018 (start/end dates are negotiable)

**Total Hours:** 20 hours/week, 12 weeks. Total of approximately 240 hours.

**Compensation:** \$12.50/hour

**How to apply:**

1. Click the following link to view the [Rubenstein Perennial Internships in Handshake](https://uvm.joinhandshake.com/employers/226837)  
<https://uvm.joinhandshake.com/employers/226837>
  - a. If asked to log in: click “UVM Net ID Login” & login.
  - b. Click the Favorite button to enable easier searches in the future.
2. Click “View All Jobs” in Jobs at Rubenstein Perennial Internship Program box on right side of page.
3. You should now see the great Perennial internship opportunities! Click “View Details” to learn more about each position.
  - a. Please do take the time to read through each individual description so that you don’t miss a great opportunity by judging an internship solely on its title.
  - b. You may apply for up to **three** Perennial Internships.
  - c. All applications are due by 11:59pm, Wednesday, January 29th, 2020.
4. You’ll need to upload all required documents in Handshake before you can apply for any Perennial Internship:
  - a. Click on your name at top right of screen in Handshake.
  - b. Select Documents.
5. Please upload documents as pdfs. The following are required documents:
  - i. Resume.

- ii. Cover Letter - You should write & upload unique cover letters for each position to which you are applying to.
  - iii. Transcript - Login to your *My UVM Portal*, click on the Registrar link, click Request Official Transcript by email, once received, save it as a pdf and upload.
  - iv. Other Required Documents - Reference(s) & Position Ranking - **in one document, please include & upload:**
    1. Reference(s) – Provide name & contact information for at least one professional reference. This could be someone who supervised you in a past work/internship/volunteer position, a professor or teacher, etc. The person listed should **NOT** be the person also completing your recommendation form.
    2. Position Ranking - If you are applying for more than one Perennial Internship, provide a list of the positions in rank order.
6. In addition to the documents you will need to submit, a [recommendation form](#) completed by a Rubenstein faculty, graduate student or staff member of your choosing. When you ask your recommender if they are willing to complete the form to support your application, please provide your recommender this [link to the recommendation form](#)
- a. Only one recommendation form needs to be completed regardless of how many Perennial Internships you are applying for.
  - b. Your recommender will complete & submit this form online and then your recommendation will be confidentially added to your application(s). This [recommendation form](#) needs to be submitted by the January 29<sup>th</sup> deadline.
7. Make sure that your resume and cover letter(s) are as strong as they can be! Utilize the resources around you:
- a. The Rubenstein Stewards are great at reviewing resumes/cover letters and providing helpful feedback – stop by Aiken 111.
  - b. Stop by the [Food, Environment & Sustainability Career Interest Group](#) Drop In Hours in the Career Center (204 Davis Center): Tuesdays, 10:30am – 12pm and Wednesdays, 1:30pm-3pm
  - c. Stop by Anna Smiles-Becker’s (Rubenstein Career Counselor & Internship Coordinator) office (Aiken 220G) to sign up for a resume/cover letter review appointment.
8. A team of Rubenstein faculty and staff will be reviewing all submitted applications and forwarding materials onto each Perennial site. If you are selected to interview for a Perennial Internship, you will be contacted by the site to set up an interview during early-mid March.