

Rubenstein School of Environment and Natural Resources

University of Vermont

Perennial Summer Internship Program – 2022

Internship Title: RSENR School Forest Steward

Internship Site: UVM Jericho Research Forest - Jericho, VT

Description: The Rubenstein School of Environment and Natural Resources manages four UVM-owned forests for education, research, and demonstration of forest conservation and management. The School-Forest Steward will work in these forests to support these uses while working closely with the Research Forest Director and other staff associated with the school forests. The successful candidate will learn and apply a range of practical hands-on field skills. Work will range from regular weekly management and maintenance tasks to intern-designed projects. A majority of the work will be in an outdoor setting based at the Jericho Research Forest and Conservation Center with occasional work at three other school forests across Northern Vermont.

Project based experience(s) will be designed with candidate's interests and abilities. Examples of projects may include mapping forest vegetation and features, forest inventory, boundary line locating & marking, or invasive species monitoring and management. Routine support tasks will include work such as preparing firewood, trail stabilization and erosion mitigation, grounds maintenance, mowing, etc. Training and mentoring will be provided by the Director of the Research Forests and other RSENR staff associated with these areas.

Eligibility: Rubenstein students who will have completed their sophomore or junior year by May 2022 are eligible to apply.

Desired qualifications/skills/coursework: Access to transportation to Jericho, VT is required. UVM driver certification is a plus. The work may be physically challenging and may need to be carried out in a variety of weather conditions so willingness to work outside in all conditions is required and experience in outdoor work is a plus. Candidates must be reliable, motivated, and open to learning and applying new skills. Experience and interest in working with hand tools and machinery common to the landscaping and forestry trades is desirable (mowers, saws, etc). The ideal candidate will have coursework and/or experience in field navigation and orienteering, map use and making, tree identification, use of spreadsheets to manage data. Experience or coursework with GIS mapping is a plus as is navigating in the forest using map and compass.

***Rubenstein students currently in their sophomore and junior years are eligible to apply. Seniors graduating in May 2022 are not eligible to apply. Earning Independent Study or**

Internship credit through the Rubenstein Internship Program is required. Due to possible restrictions related to the ongoing COVID-19 pandemic, Perennial Internships may happen as described or be modified. *

Supervision: Tony D'Amato, Director, UVM Research Forests

Start and End Dates: mid-May – mid-August, 2022 (exact start/end dates are negotiable)

Total Hours: 20 hours/week, 12 weeks

Compensation: \$13.55/hour. Earning internship credit through the Rubenstein School Internship Program is required.

How to apply:

1. Click the following link to view the Rubenstein Perennial Internship Descriptions in Handshake: <https://uvm.joinhandshake.com/employers/226837>
 - a. If asked to log in: click “UVM Net ID Login” & login.
 - b. Click the Favorite button to enable easier searches in the future.
2. Click “View All Jobs” in Jobs at Rubenstein Perennial Internship Program box on right side of page.
3. You should now see the great Perennial internship opportunities! Click “View Details” to learn more about each position.
 - a. Please do take the time to carefully read each individual description so that you don't miss a great opportunity by judging an internship solely on its title.
 - b. You may apply for up to **three** Perennial Internships.
 - c. All applications are due by 11:59pm, on Monday, February 21st, 2022.
4. You'll need to upload both required documents in Handshake before you can apply for any Perennial Internship:
 - a. Click on your name at top right of screen in Handshake
 - b. Select Documents.
5. Please upload all documents as pdfs. The following are the required documents:

- a. Resume
 - b. Cover Letter
 - i. You should write and upload a unique cover letter for each position to which you are applying.
 - ii. In your cover letter, provide the name & contact information for at least one professional reference. This could be someone who supervised you in a past work/internship/volunteer position, or a professor or teacher, etc. The person listed should **not** be the person who completes your recommendation form.
6. In addition to the documents listed above, a recommendation form will need to be completed by a Rubenstein faculty, graduate student, or staff member of your choosing.

When you ask your recommender if they are willing to complete the form to support your application, please provide your recommender

- a. This link: [recommendation form link](#)
 - b. Only one recommendation form needs to be completed regardless of how many Perennial Internships you are applying for.
 - c. Your recommender will complete & submit this form online and then your recommendation will be confidentially added to your application(s). This recommendation form needs to be submitted by the February 21st, deadline.
7. Make sure that your resume and cover letter(s) are as strong as they can be! Utilize the resources around you:
- a. The Rubenstein Stewards are great at reviewing resumes/cover letters and providing helpful feedback. Email the Stewards to schedule an appointment after the start of the semester: RSENRStewards@uvm.edu
 - b. Get your resume and cover letter reviewed by a Career Counselor at the Career Center. [You can check the Career Center's drop-in hours here.](#) The Career Center also offers [a guide on building your resume available here.](#)
8. If you are selected to interview for a Perennial Internship, you will be contacted by the site to set up an interview during early-mid March.