Rubenstein School of Environment and Natural Resources  
University of Vermont  
Perennial Summer Internship Program – 2020

**Internship Title: RSENR School Forest Steward**

**Internship Site:** UVM Jericho Research Forest - Jericho, VT

**Description:**

The Rubenstein School of Environment and Natural Resources manages four UVM-owned forests for education, research, and demonstration of forest conservation and management. The School-Forest Steward will work in these forests to support these uses while working closely with the school’s forest manager. The successful candidate will learn and apply a range of practical hands-on field skills. Work will range from regular weekly management and maintenance tasks to intern-designed projects. A majority of the work will be in an outdoor setting based at the Jericho Research Forest and Conservation Center with occasional work at three other school forests across Northern Vermont.

Project based experience(s) will be designed with candidate’s interests and abilities. Examples of projects may include mapping forest vegetation and features, forest inventory, boundary line locating & marking, or invasive species monitoring and management. Routine support tasks will include work such as preparing firewood, trail stabilization and erosion mitigation, grounds maintenance, mowing, etc. Training and mentoring will be provided by the UVM forest manager.

**Eligibility:** Rubenstein students who will have completed their sophomore or junior year by May 2018 are eligible to apply.

**Desired qualifications/skills/coursework:**

Access to transportation to Jericho, VT is required. UVM driver certification is a plus. The work may be physically challenging and may need to be carried out in a variety of weather conditions so willingness to work outside in all conditions is required and experience in outdoor work is a plus. Candidates must be reliable, motivated, and open to learning and applying new skills. Experience and interest in working with hand tools and machinery common to the landscaping and forestry trades is desirable (mowers, saws, etc). The ideal candidate will have coursework and/or experience in field navigation and orienteering, map use and making, tree identification, use of spreadsheets to manage data. Experience or coursework with GIS mapping is a plus as is navigating in the forest using map and compass.

**Supervision:** Ralph Tursini, RSENR Forest Lands Manager & Facility Coordinator.

**Start and End Dates:** May 18 – August 21, 2020 (exact start/end dates are negotiable) -
**Total Hours:** 20 hours/week, 12 weeks

**Compensation:** $12.50/hour. Earning internship credit through the Rubenstein School Internship Program is required.

**How to apply:**

1. Click the following link to view the [Rubenstein Perennial Internships in Handshake](https://uvm.joinhandshake.com/employers/226837)
   a. If asked to log in: click “UVM Net ID Login” & login.
   b. Click the Favorite button to enable easier searches in the future.
2. Click “View All Jobs” in Jobs at Rubenstein Perennial Internship Program box on right side of page.
3. You should now see the great Perennial internship opportunities! Click “View Details” to learn more about each position.
   a. Please do take the time to read through each individual description so that you don’t miss a great opportunity by judging an internship solely on its title.
   b. You may apply for up to three Perennial Internships.
   c. All applications are due by 11:59pm, Wednesday, January 29th, 2020.
4. You’ll need to upload all required documents in Handshake before you can apply for any Perennial Internship:
   a. Click on your name at top right of screen in Handshake.
   b. Select Documents.
5. Please upload documents as pdfs. The following are required documents:
   i. Resume.
   ii. Cover Letter - You should write & upload unique cover letters for each position to which you are applying to.
   iii. Transcript - Login to your [My UVM Portal](https://my.uvm.edu/), click on the Registrar link, click Request Official Transcript by email, once received, save it as a pdf and upload.
   iv. Other Required Documents - Reference(s) & Position Ranking - **in one document, please include & upload:**
      1. Reference(s) – Provide name & contact information for at least one professional reference. This could be someone who supervised you in a past work/internship/volunteer position, a professor or teacher, etc. The person listed should **NOT** be the person also completing your recommendation form.
2. Position Ranking - If you are applying for more than one Perennial Internship, provide a list of the positions in rank order.

6. In addition to the documents you will need to submit, a recommendation form completed by a Rubenstein faculty, graduate student or staff member of your choosing. When you ask your recommender if they are willing to complete the form to support your application, please provide your recommender this link to the recommendation form

   a. Only one recommendation form needs to be completed regardless of how many Perennial Internships you are applying for.

   b. Your recommender will complete & submit this form online and then your recommendation will be confidentially added to your application(s). This recommendation form needs to be submitted by the January 29th deadline.

7. Make sure that your resume and cover letter(s) are as strong as they can be! Utilize the resources around you:

   a. The Rubenstein Stewards are great at reviewing resumes/cover letters and providing helpful feedback – stop by Aiken 111.

   b. Stop by the Food, Environment & Sustainability Career Interest Group Drop In Hours in the Career Center (204 Davis Center): Tuesdays, 10:30am – 12pm and Wednesdays, 1:30pm-3pm

   c. Stop by Anna Smiles-Becker's (Rubenstein Career Counselor & Internship Coordinator) office (Aiken 220G) to sign up for a resume/cover letter review appointment.

8. A team of Rubenstein faculty and staff will be reviewing all submitted applications and forwarding materials onto each Perennial site. If you are selected to interview for a Perennial Internship, you will be contacted by the site to set up an interview during early-mid March.