Rubenstein School of Environment and Natural Resources
University of Vermont
Perennial Summer Internship Program – 2020

Internship Title: Planning & Zoning Intern

Internship Site: Colchester Town Offices, 781 Blakely Road, Colchester, VT

Description: The intern would provide front office support for the Planning & Zoning Department as well as project support for the Planning and Zoning Coordinator and Director. Project support will involve research, reporting, data entry and analysis, possible GIS work, and/or presentation preparation within a variety of disciplines. Possible projects will include energy planning outreach, updating the Town’s ICLEI ClearPath carbon data, and wastewater permitting compliance. Office support would involve reviewing applications and logging permits into the online portal, handling inquiries from the general public related to permitting and planning projects, and other duties as assigned that may include work with the Economic Development Director.

Eligibility: Rubenstein students who will have completed their sophomore or junior year by May 2020 are eligible to apply. Students graduating May 2020 are not eligible to apply.

Desired qualifications/skills/coursework:

- Ability to deal appropriately with the general public, which requires courtesy, tact, patience, and understanding;
- Ability to communicate effectively in written and oral form, and to listen by accurately comprehending and interpreting verbal and written communication;
- Ability to work as part of a team;
- Customer service skills both in person and on the phone;
- Knowledge of Microsoft Word, Excel, and Powerpoint
- Graphic design skills;
- Desired coursework: environmental policy, land use planning, public administration, GIS, statistics, public speaking, leadership, communication, writing.

Supervision: Sarah Hadd, Director of Planning & Zoning, would provide Intern supervision.

Start and End Dates: May 22, 2018 to August 13, 2018 – some flexibility but late-May to early August preferred.

Total Hours: 12 weeks 360 hours, 30 hours per week – Ideally 6 hours per day, Monday - Friday

Compensation: $12.50/hour
How to apply:

1. Click the following link to view the Rubenstein Perennial Internships in Handshake https://uvm.joinhandshake.com/employers/226837
   a. If asked to log in: click “UVM Net ID Login” & login.
   b. Click the Favorite button to enable easier searches in the future.

2. Click “View All Jobs” in Jobs at Rubenstein Perennial Internship Program box on right side of page.

3. You should now see the great Perennial internship opportunities! Click “View Details” to learn more about each position.
   a. Please do take the time to read through each individual description so that you don’t miss a great opportunity by judging an internship solely on its title.
   b. You may apply for up to three Perennial Internships.
   c. All applications are due by 11:59pm, Wednesday, January 29th, 2020.

4. You’ll need to upload all required documents in Handshake before you can apply for any Perennial Internship:
   a. Click on your name at top right of screen in Handshake.
   b. Select Documents.

5. Please upload documents as pdfs. The following are required documents:
   i. Resume.
   ii. Cover Letter - You should write & upload unique cover letters for each position to which you are applying to.
   iii. Transcript - Login to your My UVM Portal, click on the Registrar link, click Request Official Transcript by email, once received, save it as a pdf and upload.
   iv. Other Required Documents - Reference(s) & Position Ranking - in one document, please include & upload:
      1. Reference(s) – Provide name & contact information for at least one professional reference. This could be someone who supervised you in a past work/internship/volunteer position, a professor or teacher, etc. The person listed should NOT be the person also completing your recommendation form.
      2. Position Ranking - If you are applying for more than one Perennial Internship, provide a list of the positions in rank order.

6. In addition to the documents you will need to submit, a recommendation form completed by a Rubenstein faculty, graduate student or staff member of your choosing. When you ask your
recommender if they are willing to complete the form to support your application, please provide your recommender this link to the recommendation form

a. Only one recommendation form needs to be completed regardless of how many Perennial Internships you are applying for.

b. Your recommender will complete & submit this form online and then your recommendation will be confidentially added to your application(s). This recommendation form needs to be submitted by the January 29th deadline.

7. Make sure that your resume and cover letter(s) are as strong as they can be! Utilize the resources around you:

a. The Rubenstein Stewards are great at reviewing resumes/cover letters and providing helpful feedback – stop by Aiken 111.

b. Stop by the Food, Environment & Sustainability Career Interest Group Drop In Hours in the Career Center (204 Davis Center): Tuesdays, 10:30am – 12pm and Wednesdays, 1:30pm-3pm

c. Stop by Anna Smiles-Becker’s (Rubenstein Career Counselor & Internship Coordinator) office (Aiken 220G) to sign up for a resume/cover letter review appointment.

8. A team of Rubenstein faculty and staff will be reviewing all submitted applications and forwarding materials onto each Perennial site. If you are selected to interview for a Perennial Internship, you will be contacted by the site to set up an interview during early-mid March.