# EXPERIENTIAL LEARNING
## ACADEMIC DELIVERABLES

At the conclusion of your Internship/Research Experience, you are required to submit deliverables based on the number of credits you are earning. Once completed, deliverables should be submitted to the Blackboard site of the internship course for which you’re registered. See below for outlined deliverables.

### 1 credit (45 hours interned/researched)

<table>
<thead>
<tr>
<th>Deliverables</th>
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<tbody>
<tr>
<td><strong>2 pg reflection on internship/research experience</strong></td>
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<tr>
<td>- What did you do in your internship? What did you learn? How did you meet your learning objectives? Tips for future interns?</td>
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<td>- How has the experience impacted your job/career ideas?</td>
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<td>- What connections did you make to your course work, major, areas of academic interest?</td>
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<td>- Attach at least one photo</td>
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<td>- This reflection may be published on the Rubenstein School website and possibly in the Rubenstein School Newsletter</td>
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- **1 pg reflection on equity, diversity, and/or social justice as it relates to your internship/research – the organization/company/agency you worked with, the population(s) you worked with, the impact of your work, observations, etc**

- **1 pg reflection after conducting 1 informational interview with a professional at/connected to your internship/research site**

   Submit your most up to date resume including an entry outlining/describing your internship/research. Sign up for a [UVMConnect](http://www.UVMConnect.org) account – this is an online network of UVM students, graduates, faculty & staff.

   Create an visual presentation of your internship/research, such as:
   - 1-2 minute video or
   - Multiple high quality PowerPoint slides (including a description of your internship as well as 1-3 photos) highlighting work completed

   Present your visual (video or PowerPoint) in one of the following venues:
   - A class within your major
   - Student clubs such as the Wildlife & Fisheries Society, Forestry Club, VSTEP, etc.
   - Rubenstein School Internship Panel – organized by the Stewards (Fall & Spring)
   - Rubenstein Summer Internship Slam (early September)
   - A lab group you are part of
   - Another setting agreed upon in consultation with Rubenstein Internship Coordinator or Internship/Research Faculty Sponsor

### 2 credits (90 hours interned/researched)

<table>
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<tr>
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<tbody>
<tr>
<td><strong>Complete all assignments articulated for 1 credit</strong></td>
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<tr>
<td><strong>2 pg reflection after conducting 2 informational interviews with professionals at/connected to your internship/research site</strong></td>
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### 3 credits (135 hours interned/researched)

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<tr>
<td><strong>Complete all assignments articulated for 1 credit</strong></td>
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<tr>
<td><strong>3 pg reflection after conducting 3 informational interviews with professionals at/connected to your internship/research site</strong></td>
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Complete a substantive academic project to be determined with your internship/faculty sponsor. Examples include:
- 8-10 pg research paper
- Substantive project building on the focus of your internship/research – see below for examples
- Additional project ideas can be agreed upon through conversation with internship/faculty sponsor

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4 credits (180 hours interned/researched)

Deliverables
Complete all assignments articulated for 1 credit
3 pg reflection after conducting 3 informational interviews with professionals at/connected to your internship/research site
Complete a substantive academic project to be determined with your internship/faculty sponsor. Examples include:
- 10-12 pg research paper
- Substantive project building on the focus of your internship/research – see below for examples
- Additional project ideas can be agreed upon through conversation with internship/faculty sponsor

5 credits (225 hours interned/researched)

Deliverables
Complete all assignments articulated for 1 credit
3 pg reflection after conducting 3 informational interviews with professionals at/connected to your internship/research site
Complete a substantive project to be determined with your internship/faculty sponsor. Examples include:
- 12-15 pg research paper
- Substantive project building on the focus of your internship/research – see below for examples
- Additional project ideas can be agreed upon through conversation with internship/faculty sponsor

6 credits (270 hours interned/researched)

Deliverables
Complete all assignments articulated for 1 credit
3 pg reflection after conducting 3 informational interviews with professionals at/connected to your internship/research site
Complete a substantive academic project to be determined with your internship/faculty sponsor. Examples include:
- 15-18 pg research paper
- Substantive project building on the focus of your internship/research – see below for examples
- Additional project ideas can be agreed upon through conversation with internship/faculty sponsor

IMPORTANT NOTES:
- Students earning 1-2 credits will work solely with the Rubenstein School Internship Coordinator on their deliverables and will not be working with a Faculty Sponsor
- Students earning 3+ credits will work with a Faculty Sponsor to determine the focus and depth of their academic project
- Faculty Sponsors may request additional deliverables or suggest substitutions as they see fit.
- For semester based experiences and academic work completed that semester the possible course numbers are:
  - ENSC 195, FOR 192, NR 190, WFB 191 (Internship)
  - ENSC 196, FOR 291, NR 190, WFB 287 (Research)
- For summer based experiences, Independent Study work will be completed during the subsequent fall semester, the possible course numbers are: ENSC 192, FOR 293, NR 192, WFB 192
- The Internship/Research Faculty Sponsor should be a full time Rubenstein faculty member. CAS & CALS ENSC students should work with their Academic Advisors or Faculty in their colleges.
- Due dates for completion of deliverables are in the last week of the semester in which the academic work is being completed and credit is being earned. Faculty sponsors may request to see drafts of research papers/projects prior to final due date.
- All written deliverable should use 11 or 12 pt font, 1.5 line spacing and standard margins.
- All deliverables will be submitted to a Blackboard site associated with the credit you’re earning.
SUBSTANTIVE ACADEMIC PROJECT SUGGESTIONS

- Meet with your faculty sponsor to determine the scope & scale of your academic project
- Examples of past academic projects:
  - a research paper on a topic related to the internship/research experience (lengths suggested above, ultimately to be decided by faculty sponsor)
  - an in-depth land management plan
  - a set of policy briefs
  - the creation of environmental education lesson plans
  - marketing plan for an organization/company
  - a series of GIS maps
  - an in-depth policy analysis

GRADES and EVALUATION

- The Rubenstein Internship Coordinator and your Internship/Research Faculty Sponsor will assess and grade your academic deliverables.
- The evaluation from your Internship/Research Supervisor will be based on the quality of your work in the internship and their experience working with you.
- The Rubenstein Internship Coordinator will post your final grade.