

Executive Board Meeting

Tuesday, August 15, 2017

Faculty Senate Conference Room - 327 Waterman

MINUTES

Present: Helene Lang, Alan Gotlieb (Skype), Jill Tarule, Robert Lawson, Lee Thompson, Steve Cutler, Jack McCormack, Fred Curran, Jim Burgmeier.

Absent: Bill Meyer, Lou Izzo, Mary Jane Dickerson, Michael Gurdon

1. Approval of Minutes: Minutes from May 16, 2017 meeting were approved
2. Fall luncheon is October 24th at the DoubleTree. Tim Brookes is the speaker; no need for PowerPoint
3. Discussion about the unexpected departures from the university of Fran Bazluke and Harold Pierce. Agreed that Wanda Heading-Grant would be invited to a fall Executive meeting to update us on HR and on any relevant other issues such as health care
4. All are urged to 'talk up' the Retired Scholar awards to increase applications. Agreed it should be announced at the President's lunch for retirees occurring the next day
5. Discussion regarding various initiatives
 - Jill and Jack met this summer with Vice Provost Jim Vigoreaux regarding the faculty development initiative that was discussed with the Executive Committee last year. He is planning to offer at least two panels: 1) Preparing for Retirement, scheduled for Thursday, October 26th, 1:30-3:00 PM, HSRF 300, and will cover such issues as negotiating with one's chair/dean about office and/or lab space, timing on when to raise the issue, types of retirement, preparing 'psychologically' for the new life stage; 2) Leadership (tentatively February 2018), which will focus on encouraging faculty to consider taking on leadership positions such as chair, program coordinator, etc., and address issues such as what are the pleasures and challenges of the role, how does it affect one's relationships with faculty colleagues, how to prepare
 - The Hearing aid benefit. Agreed to ask Luse Center for a presentation this Fall and to prepare questions in advance regarding models at other institutions, etc.
 - Interest in hearing from the UA about the current contract. Questions included wanting to ask about their view of their responsibility for retired faculty, and about the relationship between RFAC and the UA
6. Next meeting: September **19**. Guests are Tom Streeter, UA President and Elizabeth Adams, Luse Center (see above for questions for each)
7. October **17** Meeting: Guest is David Daigle, Chair of the Board of Trustees. A brief discussion addressed ideas for the meeting with him including his views on: 1) a retired faculty member on the board; and 2) the balance of tenure track/non-tenure track faculty at UVM
8. President McCormack asked that members think about and generate additional questions we might have for visitors at the September and October meetings.

Adjourned: 2:00 PM, August 15, 2017

Respectfully submitted, Jill M. Tarule

RFAO Executive Board Meeting

Tuesday, September 19, 2017; Faculty Senate Conference Room – Waterman 327

While a quorum was one person short, the meeting proceeded - no motions presented for a formal vote

Present: Helene Lang, Jill Tarule, Robert Lawson, Lee Thompson, Steve Cutler, Jack McCormack

Absent: Alan Gotlieb, Fred Curran, Jim Burgmeier, Bill Meyer, Lou Izzo, Mary Jane Dickerson, Michael Gurdon

1. Minutes of the August 15 meeting of the RFAO were reviewed and approved by those present
2. Report from the Senate: Jack McCormack attended the meeting of September 18, 2017 as substitute for Michael Gurdon. Both Senate President Cathy Paris and University President Thomas Sullivan gave remarks briefly outlining goals/initiatives for the new academic year. Reports were presented by several committees (e.g., Professional Standards; Curricular Affairs) as well as an update on Banner-Integrated Course Evaluations; an MS program in Physical Activity and Wellness Science and a Minor in Emergency Medical Services, College of Nursing and Health Sciences were approved
3. Guest: Tom Streeeter, Professor of Sociology, United Academics President. Main topics discussed included:
 - a. The problem of tracking down a full retiree list, which would include non-emeriti and lecturers. HR's Mary Brodsky or Patty Gannon might help;
 - b. The relationship between UA and UVM retirees. Possibility of co-sponsoring speakers, events? RFAO seeks some sort of liaison; it was agreed that this is a first step;
 - c. Appendix D and E of the current union contract regarding retirement benefits. There is a category of "Associate Members", including retirees, who can attend UA meetings and offer comments. Michael Gurdon of our Executive Board goes to University Senate meetings and is our rep on the University Benefits Advisory Committee (UBAC);
 - d. Post-retirement "guaranteed" benefits. On October 26, a panel of the RFAO will be discussing retirement topics of interest to active faculty;
 - e. Put Professor Streeeter on our LISTSERV;
 - f. RFAO representation on the Board of Trustees. There is no model at other universities. Endorsement by the University Senate would be desirable. While endorsement by UA would not be a good idea, UA does have "legislative outreach", so discussion with legislative trustees might be a useful first step
4. Guest: Elizabeth Adams, Professor Communication Sciences and Disorders, Eleanor M. Luse Center for Communication, Speech, Language and Communication. Dr. Adams presented a very useful and wide-ranging introduction to issues of hearing, aging, special health issues at the intersection of aging and deafness, speech/language education for UVM undergraduates, the hearing aid program for UVM faculty, retirees, staff, and dependents, website information, and service fees to patients. She offered to provide more information on these topics, as requested. It was agreed that a presentation of these materials might be timely for our membership in future (note: A pertinent power-point presentation was sent to the Executive Board on October 10, 2017 that summarized issues and initiatives discussed with us by Professor Adams)
5. Fall Luncheon: October 24, DoubleTree, speaker Tim Brookes, invitations (with menu choices and costs) being sent shortly
6. Next meeting: October 17. Guest: David Daigle, Chair, UVM Board of Trustee (45 minutes allotted)

Adjourned: 2:00 PM, September 19, 2017

Respectfully submitted, October 13, 2017, Lee Thompson and Jack McCormack

RFAO Executive Board Meeting

Tuesday, October 17, 2017

12:30-2:00 PM; Faculty Senate Conference Room, Waterman 327

Present: Jack McCormack, Fred Curran, Jill Tarule, Helene Lang, Mary Jane Dickerson, Alan Gotlieb (via Skype)

Absent: Lee Thompson, Michael Gurdon, Lou Izzo, Bill Meyer, Jim Burgmeier, Steve Cutler, Robert Lawson

While a quorum was one person short, the meeting proceeded with no motions for a formal vote

1. Minutes of the September 19, 2017 were reviewed and approved by those members present.
2. Jill Tarule presented detailed information about the Preretirement Panel to be held on Thursday, October 26, 2017 in conjunction with the Office of the Provost with Associate Provost Jim Vigoreaux. The event is especially aimed at faculty approaching retirement. The Panel consists of UVM emeritus faculty—Gale Burford, Professor of Social Work Emeritus; Michael Gurdon, Professor of Business Administration Emeritus; Helene Lang, Associate Professor of Education Emerita; Brooke T. Mossman, Professor of Pathology and Laboratory Medicine Emerita. Professor Tarule will moderate the panel. Those planning to attend can direct questions to Jim Vigoreaux, Associate Provost for Faculty Affairs. Jill has had the information sent to chairs and hopes they will inform their interested faculty. Alan Gotlieb suggests we make them aware of RFAO, its activities and research grants. Helene has prepared a sheet to distribute concerning grant information. Jill will prepare a list with other UVM benefits such as Human Resources. Helene will talk about the other things (such as the creative) people are doing.
3. Jack reported there are eight applicants for scholar awards so far. He also reported a bit of a complication with the schedule since many attend conferences (i.e., July) before the application date.
4. David Daigle, Chair UVM Board of Trustees and UVM '89, brought us a stimulating and rich report of what his thoughts are after the Trustees' recent retreat. He reviewed with us the history of UVM's relationship with the state of Vermont. He presented this information as background for his work on getting the composition of the board changed—the present board no longer reflects the student population (75% out of state). With the state appropriation going down in real dollar terms, UVM relies more and more on student tuition and philanthropy. He is going to create a committee with Frank Cioffi as chair to examine the board structure that now has nine UVM members and nine from the legislature. He wants a board with deep ties to UVM, alums too, but not just be somebody who is successful. He then cited those who are both successful alums with expertise in higher education. Jack brought up our thoughts on being represented on the board but acknowledged the difficulties we face.
5. We adjourned at 2:00 PM, October 17, 2017 after this discussion.

Respectfully submitted, October 26; Mary Jane Dickerson

NEXT MEETING: NOVEMBER 21, 2017

RFAO Executive Board Meeting

Tuesday, November 21, 2017

12:30-2:00 PM; Faculty Senate Conference Room, Waterman 327

Present: Jack McCormack, Jill Tarule, Helene Lang, Robert Lawson, Lee Thompson, Michael Gurdon, Fred Curran, Alan Gotlieb (via Skype)

Absent: Lou Izzo, Bill Meyer, Jim Burgmeier, Steve Cutler, Mary Jane Dickerson

1. Minutes of the October 17, 2017 were reviewed and approved.
2. Report from the Senate (October 23, 2017 meeting; Michael Gurdon) - Provost Rosowsky reported on a successful Board of Trustees meeting and noted progress in the design and construction plans for the Multi-Purpose Athletics Center; Summer tuition revenues were up and the Capital Campaign is ahead of schedule. Student retention rate was lower than anticipated. Representatives from the Athletics Advisory Board noted that varsity athletes are performing well academically with an average grade point average of 3.2 in the Spring 2017 semester. UVM athletes have a graduation rate in the top 3% of Division 1 programs. A resolution was presented by the Professional Standards Committee to amend internal voting procedures so that only members at the rank of full professor can vote in cases of promotion to that rank. More information was requested and action on this resolution was postponed to the next meeting.
3. Fall Luncheon Meeting Comments - Tim Brookes was an excellent and engaging speaker. The meal menu was well received, the attendance was good and the meeting was well paced.
4. Possible Speakers for Spring Luncheon – Helene Lang was inspired by the Fall 2017 issue of *The University of Vermont Quarterly* to suggest Janie Cohen of the Fleming Museum, (article on “Public Art”), John Gennari, Professor of English (“Solid Sound: Growing up in an Italian-American World”). Both suggestions were greeted with enthusiasm.
5. Retired Faculty Scholars Awards (Jack)
 - a. Robert Gordon (Professor of Anthropology and African Studies Emeritus)
 - b. Thomas Hudspeth (Professor of Environmental Studies and Natural Resources Emeritus)
 - c. Patrick Hutton (Professor of History Emeritus)
 - d. Linda Reeves McIntyre (Professor of Art Emerita)
 - e. Kathleen Schneider (Professor of Art Emerita)
 - f. Burton Wilcke, Jr. (Associate Professor of Medical Laboratory Science Emeritus)
 - g. Barbara Zucker (Professor of Art Emerita)

Since not all the award money available was distributed the question arose as to whether money could be held over for possible expenditure in the 2018-2019 program. This issue will be discussed with the President’s Office.
6. Recruitment of Successor to Lou Izzo as Information Officer
Jack has discussed with Lou the process for identifying a successor for Lou and Lou has prepared a position description, consideration of which will be a major segment of our meeting in January. Steve Cutler has offered to be backup/mentor to a new information officer.
7. Panel Discussion with RFAO Members and Active Faculty (Jill)
This was considered a well presented and very helpful event, even though attendance by active faculty was comparatively low. Consideration in future should be given to more extensive advertisement and should have provisions for more access to recording of the event. Liaison with Human Resources seems important for this type of program and such a panel could be part of an extensive program that prepares active faculty retirement. This issue will be considered in our December meeting with Wanda Heading-Grant at our December meeting

8. Other Business
 - a. Secretary/Treasurer Bill Meyer will not continue his duties as Secretary. He has new responsibilities that make it impossible to attend Board meetings on a regular basis. He will remain on the Executive Board at least for the current academic year. For the remainder of the academic year it would be desirable for a member of the Board to assume secretarial duties.
 - b. Robert Lawson showed his book published recently with collaborators Doris Anderson and Antonio Cepeda-Benito. The book is *A History of Psychological Globalization Ideas and Applications*, 2nd Ed.
 - c. Jack has received an inquiry from Home Share Vermont. He met with 2 representatives of this organization in late November and considers this Program of potential interest to RFAO members and possibly as an information source that could be on UVM's HR website

9. Guest at December Meeting: Wanda Heading-Grant, Vice President, Human Resources, Diversity and Multicultural Affairs

RFAO Executive Board Meeting

Tuesday, December 16, 2017

12:30-2:30 PM; Faculty Senate Conference Room, Waterman 327

Present: Jack McCormack, Michael Gurdon, Lee Thompson, Jill Tarule, Fred Curran, Steve Cutler, Bill Meyer, Helene Lang, Mary Jane Dickerson, Alan Gotlieb (via Skype)

Absent: Lou Izzo, Bill Meyer, Steve Cutler, Robert Lawson

1. Guests: Wanda Heading-Grant, Vice President, Human Resource, Diversity & Multicultural Affairs, described the restructuring of HR and ongoing programs such as the Woman's Summit and the Blackboard Jungle Symposium. Jess Kraus, Associate Chief of HR, then spoke about initiatives such as the on-line sexual harassment program for incoming students and plans to implement training for all on campus. Greg Paradiso (Benefits) recently established a committee of senior leaders to oversee retirement plans. We think we need to engage outside experts (Cammack) to advise us. The process has started and is now with the President and UVM Counsel.
2. Questions followed, such as "What plans are the most successful?" and "What about fees?", and "Why aren't retirees part of the wellness plan?". Wanda said wellness money comes from Blue Cross/Blue Shield. Moving into wellness for employees is a relatively new thing, in the early stages yet. Retirees might be considered in future. Jess Kraus, in answer to Alan Gottlieb's question about the "Silver Sneakers" program, said he will ask Blue Cross/Blue Shield about this program. Steve Cutler asked about the extended free credit monitoring program from Anthem through Blue Cross/Blue Shield. Extended discussion followed with Steve and HR to work together to find answers. Jack McCormack asked about the HomeShare Program, specifically about using HR to get the information out to retirees.
3. Approval of RFAO minutes from November 21, 2017 after review.
4. REPORTS from the Senate Meetings, November 27 and December 18 (Michael Gurdon). Nov. 27: Following In memoriam resolutions for Ken Gross and Ted Brenneman, President Sullivan spoke of interest in creating "further educational opportunities for our students during the month space between December and January." He also mentioned a national survey of student engagement, its positive and negative findings for UVM that he wants to discuss with the Senate another time. In another matter having to do with the Professional Standards Committee, Michael believes there should be a written policy for the Professional Standards Comm. (resolution got voted down that would have changed eligibility to vote according to academic rank; motion made and passed that confirmed all ranks eligible to vote). Dec. 18: Cathy Paris reported that an IBB 2.0 steering committee will be created in January to report back by Jan. 2019 with recommendations on "how well the initial phase of the decentralized budget has been implemented." Among the curricular changes recommended by the Curricular Affairs Committee were new degrees - a Master of Professional Studies, an MS in Engineering Management, and a PhD in Complex Systems and Data Science—that were approved. Michael asked for volunteers to attend the next three Senate meetings (Jan. 22, Feb. 26, Mar. 26) in his absence. Jack McCormack will do this.
5. RFAO Board Transitions:
 - a. Secretary-Treasurer (interim plan)—volunteers will take this job on (MJD, LT)
 - b. Jack distributed a description of the RFAO Information officer with commendation for what Lou has made this important job through his expertise. Jack suggested that maybe the Provost's office might take this job on for us. He will talk to Jim Vigoreaux
6. Jack McCormack will ask John Gennari, Professor of English, to be our Spring Luncheon speaker then Janie Cohen for the fall. He announced the *Hermes* deadline for the end of February.
7. Jill Tarule asked if we should be considering other members.
8. The meeting was adjourned.

Retired Faculty and Administrative Officers Executive Board Meeting

Tuesday, January 16, 2018

12:30-2:00 PM; Faculty Senate Conference Room, Waterman 327

MINUTES

Present: Jack McCormack, Helene Lang, Jill Tarule, Fred Curran, Steve Cutler, Mary Jane Dickerson, Alan Gotlieb (via Skype), Robert Lawson Lee Thompson

Absent: Michael Gurdon, Bill Meyer

Call to Order: President McCormack, 12:30 PM, in the Faculty Senate Conference Room, 327 Waterman

1. Minutes of December 19, 2017 meeting: approved unanimously.
2. Communications transition: Jack discussed aspects of the transition from Lou Izzo's many years as our webmaster, assuring the Board that Jack would be comfortable handling the ordinary sendings of *Hermes*, luncheon notices, and so forth. We'll need one to two persons (presumably retirees) for assistance in taking on specific roles, such as maintenance of the website, announcements regarding the Scholars Awards, In Memoriam notifications, etc. Steve and Robert volunteered to contribute as needed. We should also consult **Jim Vigoreaux and Jennifer Diaz for help.**
3. Spring Luncheon Meeting: To be scheduled for the first week of June, at the DoubleTree, with our speaker Professor John Gennari to confirm once the date is settled.
4. HomeShare Vermont/information for UVM retirees: It was decided to invite Kirby Dunn, director of HomeShare Vermont, and Kate Baldwin to discuss the nonprofit with us. The Board proposed to talk with Wanda Heading-Grant, VP Human Resources, about the appropriateness of putting HSV on the HR website; if that worked, we could proceed with confidence to posting information about HomeShare Vermont on the RFAO website, and in *HERMES*.
5. Regarding discussions with Human Resources, including those between Steve Cutler and Greg Paradiso: We should invite them to our meetings more regularly, perhaps three to four times a year. Greg has been responsive to issues raised in our meeting with him. The HR folks seem very interested in maintaining a close relationship with RFAO, as are we with them.
6. UVM Spring Event / Renovations to Billings Library: Lisa Thompson (UVM Foundation and connection to the Library) met with Jack and proposed a mid-spring (early April-mid May) event for RFAO members, to celebrate, tour, and inform on changes in Billings, etc. While it would be a Foundation event, fundraising would be covert (**implicit?**)! Once the event were scheduled, we could do a save-the-date on our ListServ, with another notice in *HERMES*.
7. Hearing Aids Follow-up: We should invite Greg Paradiso of HR to speak at our next meeting about hearing aid benefits. It would be advisable to review our September 17 union benefits conversation, and note to him the fact that the cohort of people with hearing deficits is getting younger; in one's 40s and 50s, making hearing deficits an issue that would affect teaching and therefore be a concern to bargaining unit members and of course UVM. Also worth noting has been Harold Pierce's past interest in Delta Dental, which might be a take-off point in a discussion with and overview by Greg of the benefits landscape for retirees

Respectfully submitted, Lee Thompson

Next Meeting: Tuesday, March 20, 2018

SUMMARY OF EVENTS, ETC., IMPACTING RFAO ACTIVITIES (February-March 2018)

- 2/20 - February RFAO Executive Board monthly meeting postponed due to demonstration disruption in Waterman. Rescheduled to 3/01
- 2/26 - Senate meeting cancelled (Waterman disruption)
- 3/01 - Rescheduled RFAO Executive Board meeting cancelled due to potential for disruption in Waterman
- 3/20 - Additional time added to March meeting to compensate for loss of meeting time in February
- 3/16 - Jack met with Jim Vigoreaux (Associate Provost, Faculty Affairs) to discuss RFAO Budget (printing/ mailing; AROHE travel to biennial meeting in October at Emory University; possible assistance with RFAO information programs)
 - 33 new RFAO members for FY 2018
 - Information on Vermont HomeShare to be sent to RFAO list and also posted on HR site

Retired Faculty and Administrative Officers Executive Board Meeting

Tuesday, March 20, 2018

12:30-2:00 PM; Faculty Senate Conference Room, Waterman 327

MINUTES

Present: Bill Meyer, Helene Lang, Alan Gotlieb (via Skype), Jill Tarule, Lee Thompson, Jack McCormack, Fred Curran

Absent: Mary Jane Dickerson, Robert Lawson, Steve Cutler, Michael Gurdon

Call to Order: President McCormack, 12:30 PM

1. Minutes of January 16, 2018 meeting were approved
2. Jack provided a brief summary of the activities affected by disruptive events in Waterman in late February and early March (e.g., cancellations of RFAO Executive Board February meeting and February Faculty Senate meeting)
3. Report from the Senate January meeting: Resolutions In Memoriam for Jean Davison (Classics) and Paula Duncan (Pediatrics); Name change; Student Engagement Report
4. Spring Luncheon Meeting: Tuesday, June 7 at Trader Duke's Hotel; Speaker will be Professor John Gennari (English) on topic "Growing Up in an Italian-American World"
5. HomeShare Vermont: collaborations with RFAO underway both as information transmitted to RFAO membership and to provision of information on HRS site (discussions with Greg Paradiso)
6. Meeting with Jim Vigoreaux to discuss RFAO budgetary items and possible assistance from the Provost's Office with some aspects of the RFAO information system developed by Lou Izzo. Budgetary discussion involved funds for printing and mailing and for RFAO participation in Biennial AROHE meeting in October at Emory University
7. We need to designate a member of RFAO to represent UVM at the Emory AROHE meeting
8. HERMES mailing will be later than usual to fit mailing time for later scheduling of our Spring Luncheon Meeting. More vignettes from RFAO members are welcome for inclusion in HERMES
9. Discussion with HRS leadership anticipated for May meeting

Respectfully submitted, Bill Meyer

Next Meeting: Tuesday, May 15, 2018

Retired Faculty and Administrative Officers Executive Board Meeting

Tuesday, April 17, 2018

12:30-2:00 PM; Faculty Senate Conference Room, Waterman 327

MINUTES

Present: Steve Cutler, Fred Curran, Lee Thompson, Jill Tarule, Mary Jane Dickerson Robert Lawson, Jack McCormack

Absent: Helene Lang, Alan Gotlieb (via Skype), Bill Meyer, Michael Gurdon

Call to Order: President McCormack decided that we have a quorum to proceed with the meeting

1. Minutes of March 20, 2018 meeting were approved
2. Senate report: Jack, in Michael Gurdon's absence, missed the March 26 meeting and has not been able to access the minutes but will send those out later.
3. New Emeritae/Emeriti: We have many this year; for prospective Board members; Jack will send whole list of retirees to us before we ask anyone.
4. RFAO Information System: Jim Vigoreaux asks us to send him a list of what we expect that person to do and transfer that material from Lou Izzo to that person.
5. HomeShare Vermont Initiative: Greg Paradiso put this information on "Lifestyles" on the HRS site; it's very well done and will reach both faculty and staff.
6. *HERMES* and luncheon letter on its way
7. Retiree Benefit Question: Retiring faculty are unable to take a computer that had been a part of a research grant; Steve Cutler suggests that it is a union issue (we have no voice in the union.); Lee Thompson asks how administration union representatives would view this matter; Jack McCormack asked Jill Tarule if she would ask Tom Streeter about this matter
8. Commencement: Jack asks if anyone is going to graduation and urges that we attend; he will be away.
9. Miscellaneous: Jack will have a meeting with HRS to get Information System matter settled; we also have a May meeting; Steve Cutler asked about Microsoft office being free for retirees; Lou sent out a survey (ask Lou for survey results); there was some promise of help with Office; Robert Lawson asked about Board of Trustees issue; Jack thinks it is a battle we cannot win; Bob wants a summary of what's been done; Jack asked us to send him the suggestions we've voiced; Jack reiterates that next year is his last and that in spring of 2019 we will have an election.
10. Robert Lawson moved we adjourn; Fred Curran seconded the motion; So passed

Respectfully submitted, Mary Jane Dickerson

Next Meeting: TBD

Executive Board Meeting

Tuesday, May 15, 2018

Faculty Senate Conference Room - 327 Waterman

MINUTES

Present: Michael Gurdon, Fred Curran, Lee Thompson, Steve Cutler, Mary Jane Dickerson, Alan Gottlieb via Skype, Robert Lawson, Jill Tarule, Jack McCormack

Absent: Helene Lang, Bill Meyer

Call to Order: Chair Jack McCormack called the meeting to order

1. Minutes of April 17, 2018 approved after comments about the Retiree Benefit question concerning computers on retirement (has been solved) and under "Miscellaneous", HRS was changed to Provost's Office concerning the settling of the Information System matter.
2. Greg Paradiso, Director, Benefits, Compensation and HRIS reported on Michael attended the Executive Council Meeting and noted an unwillingness to take up any unpleasant issues.
3. Discussions with retirement vendors on renegotiating fees with the question: What's the best way to manage retirement portfolios? UVM has hired a firm to provide advice with a UVM Retirement Financial Oversight Committee to improve the plans. In addition to TIAA-CREF, Prudential and Fidelity, Alan Gottlieb suggested Vanguard get a look. The committee is just being formed. Michael Gurdon suggested Business School expert such as Kevin Chang be considered. Greg Paradiso will bring up Robert Lawson's suggestion of RFAO being represented on the committee. Jack McCormack asked about Medical Plan J that includes retirees and Greg said the wording will be revised. Jack thanked Greg for work on "Homeshare".
4. Senate Report: Michael Gurdon presented highlights such as a new president-elect to replace Kathy Paris (Thomas Chittenden is President-Elect), Gund Institute (Donna Rizzo) reported on first year of interdisciplinary graduate with \$150,000 made available for research funds, President Sullivan reported on ongoing searches in Medicine and Engineering close to finalization, level funding from state plus \$500,000 for Vermont student scholarships. Resolutions in memoriam were made for Bob Parsons and Alfred Fengler. The Curricular Affairs Committee recommended approval of a Certificate of Graduate Study in Community Resilience and Planning (CALs), a Minor in American Sign Language (CESS), an online Certificate of Graduate Study in Sustainable Enterprise (Business School) and a MS in Athletic Training (CNHS) to replace the undergraduate offering. Luncheon: Jack McCormack urged the Board to talk up the June luncheon and our speaker John Gennari, especially to new colleagues. Jack also reminded us of the upcoming President's luncheon in August.
5. RFAO information website: Lou and Jack will receive help from the Provost's office with additional help from an external provider. Work is ongoing with progress being made in maintaining critical items—may need entries from board members.
6. *Hermes* is coming along: in pretty good shape but still needs work.
7. Old Business: time to apply for Retired Scholars Award. Jill Tarule suggested Tom Streeter for representative to the union. She will email him later for the fall. Tom was open to the idea. Steve Cutler asked about the survey (Jack will follow up.). AROHE at Emory University in Oct. (6-9). Jack will go but invited any other to go.
8. Motion to adjourn was made and seconded at 2 PM.

Respectfully submitted, Mary Jane Dickerson