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<td>Calculating Modified Capacities for Social Distancing in Department Space</td>
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<td>MBTI®: Exercise your MBTI® Muscle in Conflict Management</td>
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<td>MBTI® How to Give and Receive Feedback</td>
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<tr>
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<td>9:00 am - 12:00 pm</td>
<td>MBTI®: How to Influence People</td>
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<td>April 15, 2021</td>
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<td>MBTI®: Leading, Managing &amp; Coping with Change</td>
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<td>MBTI®: Type in Action - Workplace</td>
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<td>MBTI® Improving Decision Making</td>
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<td>MBTI® Virtual Teams and the Critical Role of Effective Communication</td>
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<td>9:00 am - 12:00 pm</td>
<td>MBTI® Your Type and Stress</td>
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### Outstanding Customer Service

**April 7, 2021 10:30 am - 12:00 pm**

### Diversity, Equity & Inclusion

**Affirmative Recruitment for Faculty Search Committees**

- **August 14, 2020 1:30 pm - 3:00 pm**
- **October 13, 2020 1:30 pm - 3:00 pm**

**Classism in Higher Education**

- Asynchronous Learning August 3 - 7 (approx. 2 hours completion time)

**COVID and the “Isms”: Applying a Social Justice Lens to COVID-19**

- **July 8, 2020 1:30 pm - 3:00 pm**

**Creating Space to Bring Authentic Selves to Campus**

- **October 1, 2020 1:30 pm - 3:00 pm**

**Gender & Leadership**

- **October 22, 2020 10:00 am - 11:30 am**
- **February 24, 2021 10:00 am - 11:30 am**

**Implicit Bias: Exploring How It works and Strategies for Confronting It**

- TBA

**Step Up to Bias 101**

- **Cancelled: November 12, 2020 9:30 am - 11:00 am**
- **December 14, 2020 1:00 pm - 2:30 pm**
- **March 18, 2021 9:30 am - 11:00 am**

**Subtle Sexism: Signs and Symptoms in the Workplace**

- **November 19, 2020 10:00 am - 11:30 am**
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<tr>
<th>Event</th>
<th>Date</th>
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<tbody>
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<td>Supporting Survivors: Basic Advocacy for Responsible Employees</td>
<td>December 15, 2020</td>
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<td>April 14, 2021</td>
<td>1:30 pm - 3:30 pm</td>
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<tr>
<td>What is Heteronormativity?</td>
<td>February 25, 2021</td>
<td>1:30 pm - 3:00 pm</td>
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<tr>
<td>When the Classroom, Meeting, or Training Gets Odd: Preparing for Dialogues</td>
<td>July 9, 2020</td>
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### Professional Effectiveness

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<td>Actionable Learning: How to Sustain New Habits After Training</td>
<td>December 9, 2020</td>
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<td>All Aboard! A virtual tour of EAP Stress Tools. (Two-part series)</td>
<td>February 16 &amp; 23, 2020</td>
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<tr>
<td>Campus Sustainability Series: Coping with the Climate Crisis</td>
<td>November 18, 2020</td>
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<td>Campus Sustainability Series: Keeping Potable (Drinking) Water Safe-Backflow Prevention, Flushing, Testing</td>
<td>December 9, 2020</td>
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<tr>
<td>Campus Sustainability Series: Sustainable Materials Management and Zero Waste @ UVM</td>
<td>October 29, 2020</td>
<td>9:00 am - 10:00 am</td>
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<tr>
<td>Campus Sustainability Series: Sustainable Transportation at UVM</td>
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<td><strong>Myers Briggs Type Indicator (MBTI®): Discover Your Type</strong></td>
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<td>September 17, 2020</td>
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<td>January 21, 2021</td>
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<td>April 29, 2021</td>
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<td><strong>Navigating the Pandemic with Increasing Success</strong></td>
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<td><strong>Perfectionism, Re-Visited</strong></td>
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<td><strong>MBTI® Restore Your Balance</strong></td>
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<td><strong>Re-invent Yourself in the Workplace (formally &quot;Less and Better...&quot;)</strong></td>
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<td>September 29, 2020</td>
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<td>November 19, 2020</td>
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<td>February 3, 2020</td>
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<td><strong>Transformative Feedback</strong></td>
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<td>February 25, 2021</td>
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**Policy, Procedure, Reporting and Legal Issues**

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<tr>
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<td><strong>Advanced Travel</strong></td>
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<td><strong>Chart of Accounts</strong></td>
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<td>PeopleSoft Financial Reporting – Part 1</td>
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<td>Award Transfers From and To Other Institutions</td>
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<td>Budget Building for Proposal Development</td>
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<td>Cost Sharing on Sponsored Projects</td>
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Page 9
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<tr>
<th>Date</th>
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<td>Cost Transfers on Sponsored Projects</td>
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<td>Essential Compliance in Sponsored Project Administration</td>
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<td>The History of IRB, IACUC and IBC Institutional Review Boards</td>
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<td>Introduction to Sponsored Project Administration</td>
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<td>Outgoing Subawards</td>
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<td>Overview of the Award Acceptance Process In UVMClick</td>
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<td>PeopleSoft Tools and Best Practices for Financial Management of Sponsored Projects</td>
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<td>Sponsored Project Financial Reporting and Closeout</td>
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<td>UVMClick New Proposal Creation and Completion of Funding Proposal Smartforms</td>
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<td>2:00 - 3:30 pm</td>
<td>Supervision, Management &amp; Leadership</td>
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<td>Multicultural Team Leadership</td>
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<td>Performance Reviews: The Art &amp; Practice of Effective Reviews</td>
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END OF LISTINGS