

Professional Standards Committee Report to Faculty Senate April 2016

Committee Membership: Elizabeth Ames (COM), Daisy Benson (LIBR, Spring Semester), Carolyn Bonifield (GSB), Sid Bosworth (EXT), Chip Cole (CEMS), Michael Giangreco (CESS), Bill Keeton (RESNR), Laurie Kutner (LIBR, Fall Semester), Eleanor Miller (CAS), Keith Mintz (COM), Bruce Parker (CALC, Fall Semester), Bob Parsons (CALC, Spring Semester), Robert Rodgers (CAS, chair), Ge Wu (CNHS)

In Fall Semester, the committee reviewed (for the first time in several years) all sabbatical applications, not merely those cases where a negative recommendation had been made at the decanal level. (An additional sabbatical application was considered in Spring Semester.)

A total of 62 sabbatical applications was distributed as follows:

CALC, 3	CAS, 40	CEMS, 8	CESS, 4	CNHS, 1
COM, 4	GSB, 1	RSEN, 1		

In Spring Semester PSC reviews the dossiers and evaluations made at the department and college/school level, advising the Provost on all decisions for second reappointment, promotion and tenure. This year's workload consisted of 71 cases:

CALC	8 cases	(6 reappointment, 1 promotion and tenure, 1 promotion/senior lecturer, 1 promotion/professor)
CAS	22 cases	(6 reappointment, 4 promotion and tenure, 1 promotion/senior lecturer, 1 promotion/research associate professor, 7 promotion/professor)
CEMS	6 cases	(2 reappointment, 1 promotion and tenure, 1 promotion/senior lecturer, 1 promotion/research assistant professor, 1 promotion/professor)
CESS	4 cases	(2 reappointment, 1 tenure, 1 promotion/professor)
CNHS	5 cases	(2 promotion and tenure, 1 promotion/senior lecturer, 1 promotion/clinical associate professor, 1 promotion/clinical professor)
COM	19 cases	(4 reappointment-tenure pathway, 1 promotion and tenure, 1 tenure, 6 promotion/associate professor-clinical pathway, 4 promotion/professor-clinical pathway, 1 promotion/professor-education pathway, 2 promotion/professor-tenure pathway)
EXT	3 cases	(1 promotion/extension associate professor, 2 promotion/extension professor)
GSB	4 cases	(1 reappointment, 1 tenure, 2 promotion/professor)
RSEN	0 cases	

In other matters, the PSC brought two items for Senate approval:

- Review and recommendation for approving Faculty Scientist pathway in College of Medicine
- Resolution for campus-wide uniformity in scales (and directionality therein) used for students' evaluation of teaching

Finally, the PSC is reviewing a proposal from the College of Medicine to streamline the paperwork involved in promotion for that College's faculty members in pathways other than the tenure pathway.

The vitality of the university as an institution cannot be told by numbers alone. Our statistics are deceptive in that they cannot reflect the enormous variety of exciting intellectual productivity on the part of individual colleagues whose careers we have the privilege of scrutinizing.