## **2023** Orientation Leader Internship

Did you love your Orientation experience? Would you like to grow your leadership experience and support the UVM Community? Be an Orientation Leader!

Orientation leaders support and welcome students as one of the first connections to the UVM community. Orientation Leaders are support the UVM community by sharing their experiences and promoting a fun, safe environment for incoming students to transition to college.

## The Role as an Orientation Intern

- Welcome and lead a group of incoming students in collaboration with an orientation leader partner and supported by the Orientation Team Lead.
- Serve as a positive peer representative of the orientation office and the UVM community.
- Promote an inclusive and understanding environment with respect for various opinions, values, and cultural backgrounds.
- Communicate and emphasize the value of engaging in the orientation sessions as a tool for incoming students' transition to the UVM community.
- Provide an environment where students feel supported.

## **Expectation for the Orientation Intern**

The following expectations have been established to ensure the best possible experience for new students and orientation interns, as well as to promote the feeling of camaraderie and support that is essential to a successful program.

- Regularly check email and respond to communications from the Orientation Office in a timely manner.
- Complete fulfilment of the terms of the internship as described in the offer letter provided when selected.
- Fulltime commitment for Spring Semester Training April 23<sup>rd</sup> from 12:30 2:30, Orientation Training August 19<sup>th</sup>-August 22<sup>nd</sup> 9:30-4:30 and the orientation programs from August 23<sup>rd</sup> – August 27<sup>th</sup>, 2023, unless arrangements are made with the program manager in advance.
- Respect and upkeep the confidentiality of student records or other records to which you may have access to within the role.

## **Internship Benefits**

- Engage as a team player and a part of the vibrant Orientation Leader community.
- Acquire and apply personal leadership style through communication, decision-making, conflict management, and problem solving.
- Understand & articulate the impact of social identity on personal experience.
- Understand & appreciate self-reflection as a process of personal growth.
- Opportunity for continued growth as a returning leader or Orientation Team Lead.
- Financial Compensation \$500 before taxes, free meals during training and programs, early housing for on-campus residence, free UVM swag.