The University of Vermont
New Faculty Orientation
Monday, August 23, 2021 (Day 1)

*All sessions held in the Davis Center’s Grand Maple Ballroom unless otherwise noted*

7:45 AM  All Faculty Meet and Greet Breakfast

***Fifth Annual Campus Wide Faculty Conference***

8:30 AM  Greetings and Welcoming Remarks
Jim Vigoreaux - Vice Provost for Faculty Affairs
Thomas Borchert - Faculty Senate President
Patricia Prelock - Provost and Senior Vice President

9:05 AM  Announcements
Jim Vigoreaux - Vice Provost for Faculty Affairs
Jennifer Dickinson - Vice Provost for Academic Affairs and Student Success

9:30 AM  Introduction of Keynote Speaker
Jennifer Pontius - Senior Lecturer and Associate Dean of Curriculum
Rubenstein School of Environment and Natural Resources

9:40 AM  Keynote Address
Lesley-Ann Dupigny-Giroux, PhD - Professor of Climatology, Department of Geography
Vermont State Climatologist
“Addressing Climate Change: Through the Lenses of Vulnerability and Inclusion”

10:25 AM  Question and Answer Session
Jennifer Pontius - Senior Lecturer and Associate Dean of Curriculum
Rubenstein School of Environment and Natural Resources

10:45 AM  End

11:00 AM  UVM: An Overview of Values, Vision, and Goals
Jim Vigoreaux - Vice Provost for Faculty Affairs

11:30 AM  Legal Issues for Faculty
John Collins - Deputy General Counsel
Jennifer Papillo - Associate General Counsel

12:00 PM  Lunch and Networking - Brennan’s Pub, 1st Floor
Choose Your Activity - Video Viewing; visit CATcard Service Center to obtain CATcard

1:00 PM  Backward Inclusive Course Design - Center for Teaching and Learning (CTL)
Laura Hill - Senior Lecturer, Department of Plant Biology, College of Agriculture and Life Sciences
Holly Buckland Parker - Faculty Professional Development Specialist, CTL
Daisy Benson - Library Associate Professor, Information and Instruction Services, University Libraries
Susan Munkres - Director, Community Engaged Learning Office (CELO)
Susanmarie Harrington - Director, CTL; Director, Writing in the Disciplines (WID)

3:00 PM  Break

3:15 PM  Benefits Overview (be prepared to complete online forms on your laptop during the presentation)
Caitlyn Sisler - Benefits Advisor, Human Resource Services
Collette Toussaint - Benefits Advisor, Human Resource Services

4:15 PM  Closing Remarks
Jim Vigoreaux - Vice Provost for Faculty Affairs

4:30 PM  United Academics

5:30 PM  END
**Tuesday, August 24, 2021 (Day 2)**

*All sessions held in the Davis Center's Grand Maple Ballroom unless otherwise noted*

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<td>7:30 AM</td>
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| 8:00 AM| **Choose Your Activity**<br>- Benefits Team - available until 9:00 AM for questions/consultations - *Williams Room, 4th Floor*<br>- Blackboard Introductory Session - Center for Teaching and Learning *via Microsoft Teams*<br>  
This session is offered via MS Teams. [Click here to join the meeting](#).<br>If you have not participated in a Microsoft Teams meeting at UVM, [here are step-by-step directions](#).<br>If you have any questions, please email us: ctl@uvm.edu<br>- Video Viewing<br>- Visit CATcard Service Center to obtain CATcard<br>- Tour Resource Fair - *All day event in rear of Ballroom. Peruse vital UVM resources available to all faculty.* |
| 9:15 AM| Break                                                                                        |
| 9:30 AM| Preparing for Reappointment, Promotion and Tenure - *Tenure Track and Non-Tenure Track Faculty*<br>Jim Vigoreaux - Vice Provost for Faculty Affairs |
| 10:30 AM| Break                                                                                        |
| 10:45 AM| Preventing and Reporting Sexual Harassment and Discrimination<br>Nick Stanton - Director, Office of Affirmative Action and Equal Opportunity |
| 11:00 AM| Time Management<br>Jim Vigoreaux - Vice Provost for Faculty Affairs |
| 11:45 AM| **Choose Your Activity** - *Video Viewing; visit CATcard Service Center to obtain CATcard; tour Resource Fair* |
| 12:15 PM| Benefits Team - available until 1:45 PM for questions/consultations - *Williams Room, 4th Floor* |
| 12:30 PM| Lunch and Networking<br>**Choose Your Activity** - *Video Viewing; visit CATcard Service Center to obtain CATcard; tour Resource Fair* |
| 1:45 PM | Diversity, Engagement and Professional Development Panel and Roundtable<br>Beverly Colston - Director, Mosaic Center for Students of Color<br>Laura Engelken - Director of Interfaith Education & Engagement, Interfaith Center<br>Alex Hazzard - Student Empowerment Coordinator, Prism Center<br>Melissa Murray - Director, Women & Gender Equity Center<br>Sherwood Smith - Sr. Executive Director, Diversity, Equity & Inclusion; Director, Center for Cultural Pluralism |
| 3:00 PM| Break                                                                                        |
| 3:15 PM| Professional Development at UVM: Planning for Your Career Success<br>Jim Vigoreaux - Vice Provost for Faculty Affairs |
| 4:15 PM| END                                                                                           |
| 4:30 PM| UVM New Faculty Reception - Englesby House, 112 South Williams Street, Burlington<br>Lakshmi Garimella and President Suresh V. Garimella Welcoming New Faculty to the University of Vermont |