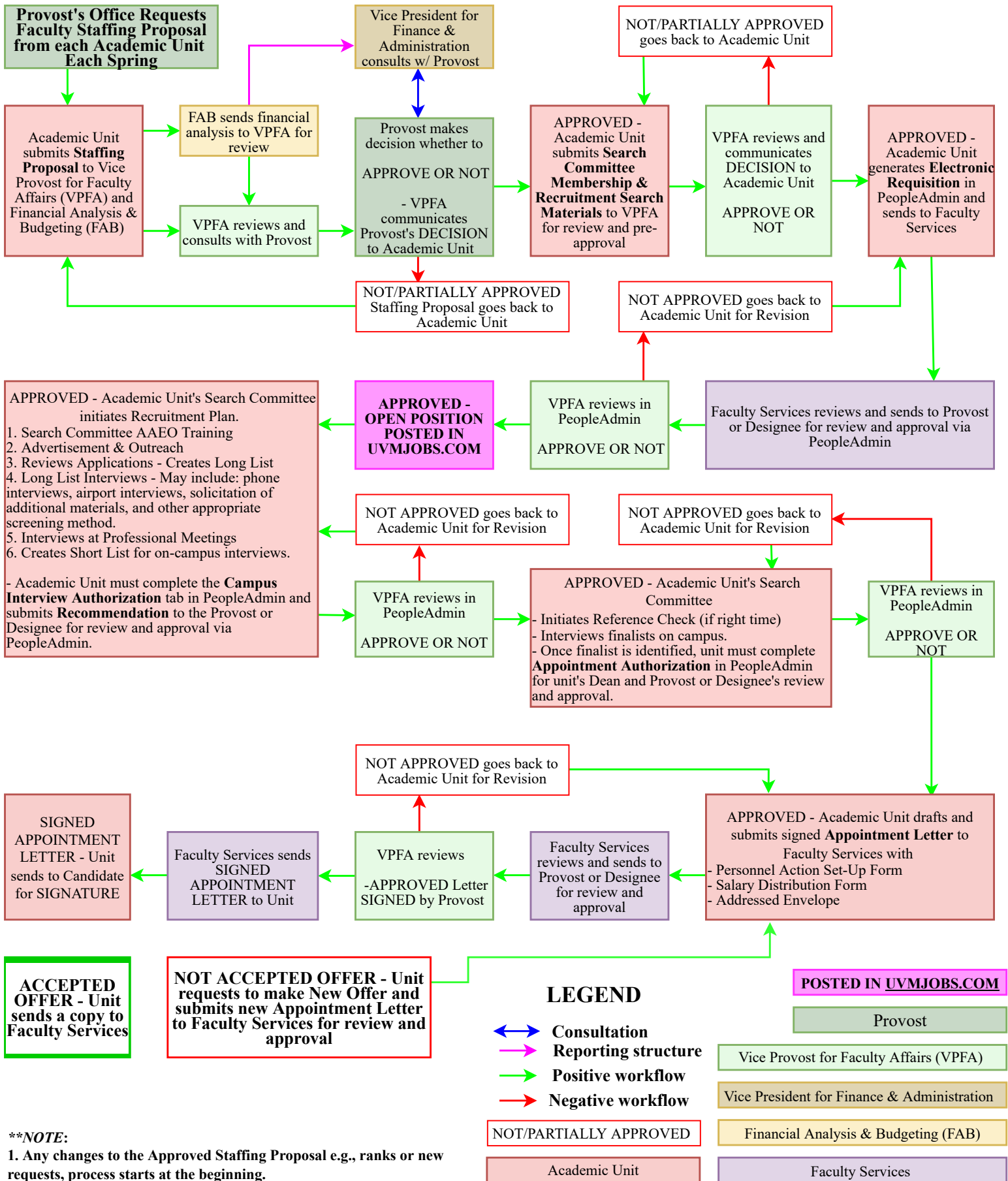


Non-Tenure Track Recruitment Workflow

UVM Academic Units (except LCOM)



****NOTE:**

1. Any changes to the Approved Staffing Proposal e.g., ranks or new requests, process starts at the beginning.
2. Any changes during the process, needs Provost or Designee's approval.
3. **NOT ACCEPTED OFFER:** In cases where only one candidate was put forth for either **Campus Interview Authorization** or **Appointment Authorization**, Unit must restart process from **Campus Interview Authorization** or **Appointment Authorization** for VPFA or Designee's review and approval.