The University of Vermont is seeking an accomplished scholar and innovative academic leader to serve as Dean of the College of Education and Social Services (CESS). CESS houses 3 departments within the college: Social Work, Education, and Counseling, Human Development, and Family Science. The College maintains a historic prioritization of teaching, research, and service that are student-centered, family-focused, community-engaged, culturally competent and collaboratively designed. We strive for academic excellence in each of these areas, and we actively cultivate programmatic connections between these fields, leveraging the interconnected nature of the schools, families, and communities that we serve.

The new Dean will join UVM at an exciting time. The university is pursuing an ambitious agenda towards seeking Carnegie Research 1 status while also advancing its commitment to making the University of Vermont accessible and affordable. The successful candidate will be responsible for the college’s national and global reputation through strengthening its academic and research enterprises, forging key research-practice partnerships, collaborating with constituents, encouraging and supporting faculty, bolstering student recruitment and retention, and overseeing budgetary and fundraising activities. The next Dean will implement the strategic direction of the College toward expanded diversity, equity, inclusion, research funding, and doctoral programming. This is an exceptional opportunity to build upon CESS’s tradition as an academically vibrant, interdisciplinary, and nationally recognized college, serving as a vital resource for families, schools, and communities.

Candidates must possess an earned doctorate in a relevant academic discipline in social services (e.g., social work, human development and family science, counseling) or education, and an outstanding record of teaching, leadership, and research that meet requirements for Full Professor with tenure. Candidates must also demonstrate: 1) progressive administrative leadership experience in an academic environment, 2) proven excellence in diversity, equity, and inclusion, and have a commitment to advancing the college’s Diversity, Equity, & Inclusion Action Plan 3) experience advancing community-engaged research and teaching, and 4) the ability to work collaboratively with colleagues in the College and across the University. As the administrative leader for the College, candidates should have: 1) exceptional communication skills, 2) a high degree of professionalism, 3) a commitment to student and faculty success, 4) experience mentoring faculty research and scholarship, 5) considerable financial acumen, 6) a clear understanding of what it takes to help grow market share and advance all academic programs in a competitive higher education environment, and 7) experience understanding what it takes and how to grow the research portfolio of the college. This position represents a significant opportunity to help shape the college’s national and global reputation, enhance student success and access, elevate faculty research strengths, and engage in the land grant mission.

See attached Leadership Profile for more detailed information and qualifications
**Procedure for Candidacy**

Inquiries, nominations, and applications are invited. Candidates should provide (1) a professional resume, (2) a letter of application that addresses the central themes described in this leadership profile, and (3) the names and contact information for five references. References will not be contacted without prior notice to the candidate. Applications should be submitted through the university’s electronic recruitment site: [http://www.uvmjobs.com](http://www.uvmjobs.com). Nominations and inquiries should be sent to jstrolin@uvm.edu, or noma.anderson@med.uvm.edu. Review of applications will begin immediately, and will continue until the position is filled. Applications received by **October 11, 2022** will receive priority consideration.