



Joe Gervais, Associate Director of Athletics for Compliance and Sport Administration, is extremely dedicated to our University, supporting the advancement of UVM's core values of respect, integrity, innovation, openness, justice, and responsibility through how he carries himself in the exceptional work he does each and every day.

He has been a true Catamount since the 1980s—Joe participated on the UVM men's hockey team and graduated in 1988, then earned his Master's degree in Education from UVM in 2000. Since 1992, he has worked for the Athletic Department in various capacities, from coaching to administration. Throughout his time on our campus, Joe has

impacted many in ways he probably does not even realize.

For our staff, our partners across campus, and the outside committees he has served on, Joe has modeled our University core values to the fullest. He demonstrates great respect and care for others with whom he works. A true team player, he is extremely humble, never seeking attention or praise for all that he does (many times, "work" that goes unnoticed!). Joe cares deeply about social justice; as a strong supporter of diversity awareness, he currently is co-chair of our Athletic Department Committee on Inclusive Excellence.

For many of our student-athletes throughout the years, Joe has been a mentor who has helped them focus on the balance of being a strong, positive contributor on the playing field, in the classroom, and in our community. He understands his responsibility to our student-athletes and continually contributes to a healthy and positive team culture for our sport programs through his leadership. Joe is an empathetic problem solver who always listens first and then responds with the necessary support, often so simply stated. As an adjunct professor for the College of Education, Joe has also impacted students in the classroom who are interested in exploring more around athletics, specifically in teaching Coaching Ethics and Legal Issues—another testament to his commitment to education.

On the Athletic Department's senior leadership team, Joe is never afraid to raise issues that will lead to challenging discussions. He juggles a number of responsibilities, which he regularly handles with grace. His patience and poise always contribute positively to the atmosphere of our workplace, and his humor at times really serves us all well!

Thank you, Joe for continuing to inspire colleagues across campus and throughout our athletic conference—you make UVM a better place to work. Go Cats Go!