

## UVM OFFICE OF SUSTAINABILITY (OS)



**Position Title:** Eco-Rep

### **Job Description:**

Eco-Reps are trained in environmental justice and leadership in order to promote sustainability programs at the University and encourage sustainable behaviors among peers. The program focuses on the three topic areas of food, waste and transportation. Eco-Reps are supported by a student Team Lead and report to a staff Topic Lead.

Eco-Reps can expect to gain an increased understanding of campus sustainability operations and goals, learn about environmental justice, practice various strategies for enacting change, and improve leadership and professional skills.

Eco-Reps are expected to work an average of 4.5 hours per week. Actual weekly hours will fluctuate. The hourly rate starts at minimum wage and increases with each year of employment.

Visit our [website](#) to learn more about the program before applying.

### **Job Duties:**

#### OVERALL

The primary function of Eco-Reps is to educate their peers about existing sustainability programs within their assigned topic area with a focus on individual lifestyle choices. Eco-Reps also contribute to advancing established University sustainability goals through projects or campaigns with guidance from their Topic Lead.

- Peer to Peer Education & Outreach: Help the student body better understand your sustainability topic area and associated programs. This can include hanging posters, conducting informational tabling, implementing marketing campaigns, creating and sharing resources, presenting to classes and student groups, and planning and supporting events.
- General Sustainability Support: While Eco-Reps mostly work in their Topic Teams, they can be called on to help support general sustainability initiatives like tabling at Admitted Student Visit days or to chip in for large events that other Topic Teams are leading like annual zero waste hockey game effort. All Eco-Reps are help across topics as needed.
- Role Model: Eco-Reps are expected to utilize campus sustainability programs. This allows Eco-Reps to be better ambassadors of the programs and identify ways to improve them. More people "walking the talk" also popularizes sustainability behaviors and helps encourage peers to join in.
- Building Steward: Maintain assigned residence hall bulletin board. Ensure practices in your residence hall area are consistent with campus sustainability standards. Contact appropriate individuals if concerns arise. Identify opportunities for improved sustainability efforts in your building.

- Trusted Resource: Serve as the sustainability point of contact for your assigned residence hall complex. Act as a resource for residents, Residential Life staff and peers by answering questions and troubleshooting sustainability issues.
- Active Participant: Attend all scheduled meetings and training sessions. These may include but are not limited to weekly all Eco-Rep meetings (Mondays 8-9pm), weekly Topic Team meetings (scheduled based on team availability), and spring and fall Eco-Rep trainings.
- And More: 2022-2023 is the first year of an adapted Eco-Rep Program model so there are sure to be things we haven't thought of! Perform other duties as assigned.

#### BY TOPIC TEAM

Eco-Reps are assigned to one Topic Team for the year. Topic preferences are accommodated whenever possible but applicants should be excited about all aspects of sustainability. Topic Team responsibilities change regularly in response to the current needs of campus. Team Leads and Topic Leads plan most of these activities and Eco-Reps are responsible for implementing them. Below are some example responsibilities:

- Transportation (4 Eco-Reps): Moderate rideshare platform, collect bicycle/pedestrian data, education and outreach about sustainable transportation options.
- Food (4 Eco-Reps): Promote local and sustainable food options, increase EcoWare use and membership, create social media content.
- Waste (7 Eco-Reps): conduct waste audits, educate about proper waste sorting, promote and operationally support residence hall composting, techno trash, move in/out and surplus programs.

#### Qualifications:

- Will be living on campus in one of the buildings with an open position during the timeframe for which you are applying.
- Excitement about the Eco-Reps mission and motivation to enact it. Commitment to representing the Office of Sustainability and UVM in a positive and productive manner.
- Basic understanding of sustainability. Commitment to social and environmental justice.
- Comfortable doing outreach that requires regular engagement with others in person to communicate about sustainability.
- Independent worker who does not need to have a set schedule to be successful.
- Demonstrates that they are reliable and responsible.
- Able to attend in person weekly meetings 8-9pm on Mondays.

#### Desirable skills:

- Full academic year commitment.
- Knowledge of existing campus sustainability priorities and programs.