## Organic Dairy Farm Management Decisions \& Cost of Production



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## Nate Severy

Severy Farm LLC
Cornwall

- Herd size \& breed
- Grass or grain
- Acres
- Location
- Milking system
- Housing type
- Milk buyer
- \# years certified organic or grass-fed



## Jennifer \& Morgan Churchill Wonder Why Farm <br> Cabot

- Herd size \& breed
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## What We Will Discuss Today

- Milk shipped (cwts produced to average costs/cwt)
- Feed (pasture vs stored feed, grazing system, amount of grain, feed quality, rations across animal groups, purchased vs raised forages)
- Labor efficiency (custom hire, infrastructure, alternative milking schedule)
- Records (production and financial, how to keep/use to improve management)


## Organic vs Grass-fed 2019-2020

|  | Organic | Grass-fed |
| :--- | :---: | :---: |
| Herd size | 79 | 64 |
| Predominant breed | Crossbred | Crossbred |
| Fat content (\%) | $4.13 \%$ | $4.37 \%$ |
| Fat sold (lbs/cow/year) | 620 | 374 |
| Milk sold (lbs/cow/year) | 15,474 | 8,610 |
| Milk sold (cwts) | 11,772 | 5,403 |
| Milk sold (cwt eq.) | 12,881 | 6,283 |
| Acres | 308 | 350 |
| Acres per cow | 3.83 | 5.52 |

These are averages. Looking at the farms separated into low, medium and high cost of production gives us a lot more information.

## Milk sold per farm and per cow

| Milk Sold | Organic |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: | :---: |
|  |  |  | Medium |  |  |  |  |
|  | Average | Low cost | cost | High cost |  |  |  |
| Total milk sold (CWTs) | 11,829 | 18,501 | 9,955 | 7,565 |  |  |  |
| Total milk sold (CWT eq.) | 12,950 | 20,359 | 11,048 | 8,054 |  |  |  |
| Milk per cow (lbs/cow) | 15,663 | 17,266 | 14,377 | 15,382 |  |  |  |


| Milk Sold | Grass-fed |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: | :---: | :---: |
|  | Average |  |  |  |  | Low cost | Medium <br> cost | High cost |
| Total milk sold (CWTs) | 5,403 | 7,454 | 4,352 | 3,636 |  |  |  |  |
| Total milk sold (CWT eq.) | 6,283 | 8,766 | 5,058 | 4,094 |  |  |  |  |
| Milk per cow (lbs/cow) | 8,610 | 10,005 | 8,188 | 7,092 |  |  |  |  |

## Management Decisions ~ Milk Volume

- Breeding strategy - timing, method
- Culling strategy
- Replacements: How many heifers do you raise? How much milk do you feed to calves instead of selling? Do you buy any animals in?
- Dumping high SCC milk?
- Grouping/feeding pre fresh/fresh/first calf heifers to increase peak \& milk/cow


## Differences in Top 5 Cash Expenses



## Feed Costs - Organic

| Feed Costs (\% of Cash Expense) | Organic |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Average | Low cost | Medium cost | High cost |
| Purchased Feed | 41.5\% | 36.2\% | 47.6\% | 43.0\% |
| Purchased Forages | 12.7\% | 10.3\% | 18.5\% | 10.0\% |
| Purchased Grain/Energy | 34.7\% | 30.2\% | 38.4\% | 37.7\% |
| Purchased Minerals | ---- | ---- | ---- | ---- |
| Total milk sold (CWT eq.) | 12,950 | 20,359 | 11,048 | 8,054 |
| Herd size | 79 | 111 | 75 | 54 |
| Cash Expense (\$/farm) | \$339,451 | \$512,557 | \$294,640 | \$225,412 |
| organic | Average | Minimum | Maximum |  |
| Acreage per Farm | 341 | 75 | 899 |  |
| Acres per Cow | 4.3 | 1.0 | 8.0 |  |

## Feed Costs- Grass-fed

| Feed Costs (\% of Cash <br> Expense) | Grass-fed |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Purchased Feed | $16.9 \%$ | $21.0 \%$ | $13.5 \%$ | $14.8 \%$ |
| Purchased Forages | $12.8 \%$ | $18.2 \%$ | $10.6 \%$ | $7.5 \%$ |
| Purchased Grain/Energy | $2.0 \%$ | $0.4 \%$ | $1.0 \%$ | $5.2 \%$ |
| Purchased Minerals | $2.1 \%$ | $2.3 \%$ | $1.9 \%$ | $2.1 \%$ |
| Total milk sold (CWT eq.) | 6,283 | 8,766 | 5,058 | 4,094 |
| Herd size | 64 | 79 | 54 | 51 |
| Cash Expense (\$/farm) | $\$ 161,211$ | $\$ 207,406$ | $\$ 130,490$ | $\$ 129,049$ |


| GRASSFED | Average | Minimum | Maximum |
| :--- | :---: | :---: | :---: |
| Acreage per Farm | 350 | 69 | 850 |
| Acres per Cow | 5.5 | 1.71 | 10.34 |

## MANAGEMENT DECISIONS ~ WHAT TO FEED

- What mix or types of feed?
- What are your rations across animal groups and how do you change them across seasons?
- How do you maintain the quality of your stored feed?
- How long is your grazing season?
- What is the DMI from pasture during the grazing season vs stored forages?
- Purchasing feed, making feed, or a combination?
- Make forage yourself or custom hire?
- Can you maintain quality if you take on more acres?


## Labor efficiency

| Labor efficiency | Organic |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: | :---: | :---: |
|  | Average |  |  |  |  | Low cost | Medium cost | High cost |
| Full Time Equivalents (FTEs) | 2.82 | 2.8 | 2.8 | 2.7 |  |  |  |  |
| Cows per FTE | 28.5 | 40 | 28 | 22 |  |  |  |  |
| Milk Sold per FTE (CWT eq.) | 4,407 | 7,002 | 3,882 | 3,328 |  |  |  |  |
| Labor earnings per hour | $\$ 8.67$ | $\$ 15.76$ | $\$ 6.66$ | $\$ 3.41$ |  |  |  |  |
| Unpaid labor hours | 5,642 | 6,399 | 5,050 | 5,406 |  |  |  |  |


| Labor efficiency | Grass-fed |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Medium <br> cost |  |  | High cost |
| Full Time Equivalents (FTEs) | 2.4 | 2.1 | 2.5 | 2.5 |  |  |  |  |  |
| Cows per FTE | 29 | 37 | 23 | 22 |  |  |  |  |  |
| Milk Sold per FTE (CWT eq.) | 2,770 | 3,732 | 2,309 | 1,777 |  |  |  |  |  |
| Labor earnings per hour | $\$ 6.23$ | $\$ 12.63$ | $\$ 3.53$ | $\$ 0.08$ |  |  |  |  |  |
| Unpaid labor hours | 6,291 | 5,317 | 6,989 | 6,915 |  |  |  |  |  |

# MANAGEMENT DECISIONS ~ LABOR EFFICIENCY 

- How do you make decisions about what you custom hire?
- Robots? Alternative milking schedules?
- What labor efficiency improvements have you implemented in the last 5 years?
- What are some areas of labor efficiency improvements that you have identified as needing?
- What is the cost to implement?


## RECORDS AND DECISION MAKING

- How do you keep your farm financial records \& herd records?
- How do you use those to make decisions during the year?
- How do you use records to plan for capital investments?



