

2024 Schedule of Monthly Costs for Medical Insurance

ACA Staff United BCBSVT – VHP Open Access Plan

Base Salary	Band	Employee Cost	UVM Cost	Employee's Monthly Cost	
				Employee	Employee plus Children
less than \$22,880	A	3.00%	97.00%	\$34.72	\$72.16
\$22,881 to \$24,000	B	4.00%	96.00%	\$46.29	\$96.22
\$24,001 to \$25,000	C	6.00%	94.00%	\$69.44	\$144.33
\$25,001 to \$32,000	D	8.00%	92.00%	\$92.58	\$192.43
\$32,001 to \$40,000	E	12.00%	88.00%	\$138.87	\$288.65
\$40,001 to \$50,000	F	14.40%	85.60%	\$166.65	\$346.38
\$50,001 to \$60,000	G	16.80%	83.20%	\$194.42	\$404.11
\$60,001 to \$70,000	H	19.20%	80.80%	\$222.19	\$461.84
\$70,001 to \$80,000	I	21.60%	78.40%	\$249.97	\$519.57
\$80,001 to \$90,000	J	24.00%	76.00%	\$277.74	\$577.30
\$90,001 to \$100,000	K	26.40%	73.60%	\$305.52	\$635.03
\$100,001 - \$110,000	L	28.80%	71.20%	\$333.29	\$692.76
\$110,001 - \$120,000	M	31.20%	68.80%	\$361.07	\$750.49
\$120,001 - \$130,000	N	32.40%	67.60%	\$374.95	\$779.36
\$130,001 - \$140,000	O	33.60%	66.40%	\$388.84	\$808.22
\$140,001 - \$150,000	P	34.80%	65.20%	\$402.73	\$837.09
>\$150,001	Q	36.00%	64.00%	\$416.62	\$865.95
Employer + Employee monthly premium:				\$1,157.27	\$2,405.42



The University of Vermont