



Request for Religious Exemption from COVID-19 Vaccination

Employees must attach this fully completed form to their vaccine reporting exception request in PeopleSoft Self-Service. For more information, please see our [COVID-19 Vaccine Reporting How to Guide](#).

TO BE COMPLETED BY EMPLOYEE

Employee ID: _____

Last Name: _____ First Name: _____

The University of Vermont values diversity, equity, and inclusion. If your sincerely held religious beliefs and/or practices conflict with UVM’s COVID-19 vaccination requirement, please provide the following information:

The [Equal Employment Opportunity Commission \(EEOC\)](#) defines religious beliefs “to include theistic beliefs as well as non-theistic ‘moral or ethical beliefs as to what is right and wrong which are sincerely held with the strength of traditional religious views.’”

I have a sincerely held religious belief and request to receive an exemption to the vaccine requirement on this basis.

No Yes

Employees who claim an exemption may be kept out of campus facilities and operations during the course of a COVID-19 outbreak if it is determine that such employees are at risk for getting COVID-19 and transmitting it to others. The length of time an employee will be excluded from campus facilities and operations will vary and can range from several days to more than a month.

By signing below, I understand that in order to maintain compliance with the [Mandatory COVID-19 Policy for Employees](#) I will need to take additional action which includes regular testing through the University of Vermont or through another UVM approved testing location which will further require the reporting of test results. Failure to test, report or other policy violations will result in a non-compliant status with consequences up to and including termination of employment at the University.

Employee Signature

Date