



HR Representative Meeting Notes - June 29, 2022

Jes Kraus

Chief Human Resources Officer

- HR and LER will maintain an ongoing dialoging and trainings with HR reps and departments about the new SU contract. These discussions may be tailored to the information needs of each unit/department.
- Jes' last day of employment as Chief HR Officer at UVM is July 22.
- A search is underway to fill the position.
- Karin Tierney, on contract with Hickok and Boardman, will be the interim Chief HR Officer while the search is happening.
- Theresa Gookin, Lead Classification Analyst in Classification & Compensation is leaving UVM. She has accepted a position with another higher education institution.
- Kayla Dewey, Assistant to Chief HR Officer, is leaving HR. She has accepted a position in the Grossman School of Business.

Andrea Mast

Associate Chief HR Officer

- The restructuring of Classification and Compensation will be fully underway by this fall, including a steering committee and an implementation team.

Peter Blackmer

Associate Chief HR Officer

- During June, I conducted multiple training sessions through PD&T titled "In a Nutshell: Labor Relations for Supervisors" with very high attendance.
- A July 27th session of this class has been added and is accepting registrations through PS HR with course code SLE046.
- More specific trainings on the SU contract are forthcoming. These trainings will be tailored to the subjects and specific contract articles most pertinent to each department, for example the subject of scheduling would likely be a stand-alone training.
- **Please contact LER to discuss the contract training needs of your departments.**
- The SU contract will be posted on an HR webpage, and the contract will be searchable there. Hard copies will also be made available.

Please contact Human Resource Services at hrsinfo@uvm.edu or call 802-656-3150 with questions.