

2023 Schedule of Monthly Costs for Medical Insurance

UE Maintenance Plan (based on 2080 hours)

BCBSVT – VHP Open Access Plan

				Employee's Monthly Cost			
Base Salary	Band	Employee Cost	UVM Cost	Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
\$15.00 to \$18.99/hr.	A	12.00%	88.00%	\$120.76	\$241.52	\$251.00	\$348.39
\$19.00 to \$23.99/hr.	B	14.40%	85.60%	\$144.91	\$289.82	\$301.20	\$418.07
\$24.00 to \$28.99/hr.	C	16.80%	83.20%	\$169.06	\$338.12	\$351.40	\$487.75
Over \$29.00/hr.	D	19.20%	80.80%	\$193.21	\$386.43	\$401.60	\$557.43
Employer + Employee monthly premium:				\$1,006.32	\$2,012.65	\$2,091.67	\$2,903.27