

## 2023 Schedule of Monthly Costs for Medical Insurance

### Teamsters

### BCBSVT – VHP Open Access Plan

				Employee's Monthly Cost			
Base Salary	Band	Employee Cost	UVM Cost	Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
less than \$11.00/ hr.	A	3.60%	96.40%	\$36.23	\$72.46	\$75.30	\$104.52
\$11.00 to \$11.50/ hr.	B	4.80%	95.20%	\$48.30	\$96.61	\$100.40	\$139.36
\$11.51 to \$11.99/ hr.	C	7.20%	92.80%	\$72.45	\$144.91	\$150.60	\$209.04
\$12.00 to \$14.99/ hr.	D	9.60%	90.40%	\$96.61	\$193.21	\$200.80	\$278.71
\$15.00 to \$18.99/hr.	E	12.00%	88.00%	\$120.76	\$241.52	\$251.00	\$348.39
\$19.00 to \$23.99/hr.	F	14.40%	85.60%	\$144.91	\$289.82	\$301.20	\$418.07
\$24.00 to \$28.99/hr.	G	16.80%	83.20%	\$169.06	\$338.12	\$351.40	\$487.75
\$29.00 to \$33.99/hr.	H	19.20%	80.80%	\$193.21	\$386.43	\$401.60	\$557.43
\$34.00 to \$38.99/hr.	I	21.60%	78.40%	\$217.36	\$434.73	\$451.80	\$627.11
Over \$39.00/hr.	J	24.00%	76.00%	\$241.52	\$483.04	\$502.00	\$696.78
<b>Employer + Employee monthly premium:</b>				<b>\$1,006.32</b>	<b>\$2,012.65</b>	<b>\$2,091.67</b>	<b>\$2,903.27</b>