

2023 Schedule of Monthly Costs for Medical Insurance

Non-Represented & Staff United BCBSVT – VHP Open Access Plan

Base Salary	Band	Employee Cost	UVM Cost	Employee's Monthly Cost			
				Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
less than \$22,880	A	3.00%	97.00%	\$30.19	\$60.38	\$62.75	\$87.10
\$22,881 to \$24,000	B	4.00%	96.00%	\$40.25	\$80.51	\$83.67	\$116.13
\$24,001 to \$25,000	C	6.00%	94.00%	\$60.38	\$120.76	\$125.50	\$174.20
\$25,001 to \$32,000	D	8.00%	92.00%	\$80.51	\$161.01	\$167.33	\$232.26
\$32,001 to \$40,000	E	12.00%	88.00%	\$120.76	\$241.52	\$251.00	\$348.39
\$40,001 to \$50,000	F	14.40%	85.60%	\$144.91	\$289.82	\$301.20	\$418.07
\$50,001 to \$60,000	G	16.80%	83.20%	\$169.06	\$338.12	\$351.40	\$487.75
\$60,001 to \$70,000	H	19.20%	80.80%	\$193.21	\$386.43	\$401.60	\$557.43
\$70,001 to \$80,000	I	21.60%	78.40%	\$217.36	\$434.73	\$451.80	\$627.11
\$80,001 to \$90,000	J	24.00%	76.00%	\$241.52	\$483.04	\$502.00	\$696.78
\$90,001 to \$100,000	K	26.40%	73.60%	\$265.67	\$531.34	\$552.20	\$766.46
\$100,001 - \$110,000	L	28.80%	71.20%	\$289.82	\$579.64	\$602.40	\$836.14
\$110,001 - \$120,000	M	31.20%	68.80%	\$313.97	\$627.95	\$652.60	\$905.82
\$120,001 - \$130,000	N	32.40%	67.60%	\$326.05	\$652.10	\$677.70	\$940.66
\$130,001 - \$140,000	O	33.60%	66.40%	\$338.12	\$676.25	\$702.80	\$975.50
\$140,001 - \$150,000	P	34.80%	65.20%	\$350.20	\$700.40	\$727.90	\$1,010.34
>\$150,001	Q	36.00%	64.00%	\$362.27	\$724.55	\$753.00	\$1,045.18
Employer + Employee monthly premium:				\$1,006.32	\$2,012.65	\$2,091.67	\$2,903.27