

2023 Schedule of Monthly Costs for Medical Insurance

ACA Non-Represented & Staff United BCBSVT – VHP Open Access Plan

				Employee's Monthly Cost	
Base Salary	Band	Employee Cost	UVM Cost	Employee	Employee plus Children
less than \$22,880	A	3.00%	97.00%	\$30.19	\$62.75
\$22,881 to \$24,000	B	4.00%	96.00%	\$40.25	\$83.67
\$24,001 to \$25,000	C	6.00%	94.00%	\$60.38	\$125.50
\$25,001 to \$32,000	D	8.00%	92.00%	\$80.51	\$167.33
\$32,001 to \$40,000	E	12.00%	88.00%	\$120.76	\$251.00
\$40,001 to \$50,000	F	14.40%	85.60%	\$144.91	\$301.20
\$50,001 to \$60,000	G	16.80%	83.20%	\$169.06	\$351.40
\$60,001 to \$70,000	H	19.20%	80.80%	\$193.21	\$401.60
\$70,001 to \$80,000	I	21.60%	78.40%	\$217.36	\$451.80
\$80,001 to \$90,000	J	24.00%	76.00%	\$241.52	\$502.00
\$90,001 to \$100,000	K	26.40%	73.60%	\$265.67	\$552.20
\$100,001 - \$110,000	L	28.80%	71.20%	\$289.82	\$602.40
\$110,001 - \$120,000	M	31.20%	68.80%	\$313.97	\$652.60
\$120,001 - \$130,000	N	32.40%	67.60%	\$326.05	\$677.70
\$130,001 - \$140,000	O	33.60%	66.40%	\$338.12	\$702.80
\$140,001 - \$150,000	P	34.80%	65.20%	\$350.20	\$727.90
>\$150,001	Q	36.00%	64.00%	\$362.27	\$753.00
Employer + Employee monthly premium:				\$1,006.32	\$2,091.67