

2023 Schedule of Monthly Costs for Medical Insurance

ACA United Academic Part-Time BCBSVT – VHP Open Access Plan

Base Salary		Band	Employee's Monthly Cost			
			Employee Cost	UVM Cost	Employee	Employee plus Children
\$0.00	\$15,000.00	A	4%	96.00%	\$40.25	\$83.67
\$15,001.00	\$20,000.00	B	6%	94.00%	\$60.38	\$125.50
\$20,001.00	\$30,000.00	C	8%	92.00%	\$80.51	\$167.33
\$30,001.00	\$40,000.00	D	10%	90.00%	\$100.63	\$209.17
\$40,001.00	\$50,000.00	E	12%	88.00%	\$120.76	\$251.00
\$50,001.00	\$60,000.00	F	14%	86.00%	\$140.88	\$292.83
\$60,001.00	\$70,000.00	G	16%	84.00%	\$161.01	\$334.67
\$70,001.00	\$80,000.00	H	18%	82.00%	\$181.14	\$376.50
\$80,001.00	\$90,000.00	I	20%	80.00%	\$201.26	\$418.33
\$90,001.00	\$100,000.00	J	22%	78.00%	\$221.39	\$460.17
\$100,001.00	\$110,000.00	K	24%	76.00%	\$241.52	\$502.00
\$110,001.00	\$120,000.00	L	26%	74.00%	\$261.64	\$543.83
\$120,001.00	\$130,000.00	M	27%	73.00%	\$271.71	\$564.75
\$130,001.00	\$140,000.00	N	28%	72.00%	\$281.77	\$585.67
\$140,001.00	\$150,000.00	O	29%	71.00%	\$291.83	\$606.58
\$150,001.00	\$160,000.00	P	32%	68.00%	\$322.02	\$669.33
\$160,001.00	\$169,999.00	Q	33%	67.00%	\$332.08	\$690.25
\$170,000.00	\$179,999.00	R	34%	66.00%	\$342.15	\$711.17
\$180,000.00	\$189,999.00	S	35%	65.00%	\$352.21	\$732.08
\$190,000.00	\$1,000,000.00	T	36%	64.00%	\$362.27	\$753.00
Employer + Employee monthly premium:					\$1,006.32	\$2,091.67