

## 2022 Schedule of Monthly Costs for Medical Insurance

### *ACA Non-Represented BCBSVT – VHP Open Access Plan*

				Employee's Monthly Cost	
Base Salary	Band	Employee Cost	UVM Cost	Employee	Employee plus Children
less than \$22,880	A	3.00%	97.00%	\$26.51	\$55.09
\$22,881 to \$24,000	B	4.00%	96.00%	\$35.34	\$73.46
\$24,001 to \$25,000	C	6.00%	94.00%	\$53.01	\$110.18
\$25,001 to \$32,000	D	8.00%	92.00%	\$70.68	\$146.91
\$32,001 to \$40,000	E	12.00%	88.00%	\$106.02	\$220.37
\$40,001 to \$50,000	F	14.40%	85.60%	\$127.23	\$264.44
\$50,001 to \$60,000	G	16.80%	83.20%	\$148.43	\$308.52
\$60,001 to \$70,000	H	19.20%	80.80%	\$169.63	\$352.59
\$70,001 to \$80,000	I	21.60%	78.40%	\$190.84	\$396.66
\$80,001 to \$90,000	J	24.00%	76.00%	\$212.04	\$440.74
\$90,001 to \$100,000	K	26.40%	73.60%	\$233.25	\$484.81
\$100,001 - \$110,000	L	28.80%	71.20%	\$254.45	\$528.89
\$110,001 - \$120,000	M	31.20%	68.80%	\$275.66	\$572.96
\$120,001 - \$130,000	N	32.40%	67.60%	\$286.26	\$595.00
\$130,001 - \$140,000	O	33.60%	66.40%	\$296.86	\$617.03
\$140,001 - \$150,000	P	34.80%	65.20%	\$307.46	\$639.07
>\$150,001	Q	36.00%	64.00%	\$318.06	\$661.11
<b>Employer + Employee monthly premium:</b>				<b>\$883.51</b>	<b>\$1,836.41</b>