

2022 Schedule of Monthly Costs for Medical Insurance

*UE Maintenance Plan (based on 2080 hours)
BCBSVT – VHP Open Access Plan*

				Employee's Monthly Cost			
Base Salary	Band	Employee Cost	UVM Cost	Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
less than \$11.00/ hr.	A	3.00%	97.00%	\$26.51	\$53.01	\$55.09	\$76.47
\$11.00 to \$11.50/ hr.	B	4.00%	96.00%	\$35.34	\$70.68	\$73.46	\$101.96
\$11.51 to \$11.99/ hr.	C	6.00%	94.00%	\$53.01	\$106.02	\$110.18	\$152.94
\$12.00 to \$14.99/ hr.	D	8.00%	92.00%	\$70.68	\$141.36	\$146.91	\$203.92
\$15.00 to \$18.99/hr.	E	12.00%	88.00%	\$106.02	\$212.04	\$220.37	\$305.88
\$19.00 to \$23.99/hr.	F	14.40%	85.60%	\$127.23	\$254.45	\$264.44	\$367.05
\$24.00 to \$28.99/hr.	G	16.80%	83.20%	\$148.43	\$296.86	\$308.52	\$428.23
Over \$29.00/hr.	H	19.20%	80.80%	\$169.63	\$339.27	\$352.59	\$489.40
Employer + Employee monthly premium:				\$883.51	\$1,767.03	\$1,836.41	\$2,548.96