

## 2022 Schedule of Monthly Costs for Medical Insurance

### *United Academic Full-time & UAPT Grandfathered BCBSVT - VHP Open Access Plan*

				Employee's Monthly Cost			
Base Salary	Band	Employee Cost	UVM Cost	Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
less than \$15,000	A	4.80%	96.00%	\$42.41	\$84.82	\$88.15	\$122.35
\$15,001 to \$20,000	B	7.20%	94.00%	\$63.61	\$127.23	\$132.22	\$183.53
\$20,001 to \$30,000	C	9.60%	92.00%	\$84.82	\$169.63	\$176.30	\$244.70
\$30,001 to \$40,000	D	12.00%	88.00%	\$106.02	\$212.04	\$220.37	\$305.88
\$40,001 to \$50,000	E	14.40%	85.60%	\$127.23	\$254.45	\$264.44	\$367.05
\$50,001 to \$60,000	F	16.80%	83.20%	\$148.43	\$296.86	\$308.52	\$428.23
\$60,001 to \$70,000	G	19.20%	80.80%	\$169.63	\$339.27	\$352.59	\$489.40
\$70,001 to \$80,000	H	21.60%	78.40%	\$190.84	\$381.68	\$396.66	\$550.58
\$80,001 to \$90,000	I	24.00%	76.00%	\$212.04	\$424.09	\$440.74	\$611.75
\$90,001 to \$100,000	J	26.40%	73.60%	\$233.25	\$466.50	\$484.81	\$672.93
\$100,001 - \$110,000	K	28.80%	71.20%	\$254.45	\$508.90	\$528.89	\$734.10
\$110,001 - \$120,000	L	31.20%	68.80%	\$275.66	\$551.31	\$572.96	\$795.28
\$120,001 - \$130,000	M	32.40%	67.60%	\$286.26	\$572.52	\$595.00	\$825.86
\$130,001 - \$140,000	N	33.60%	66.40%	\$296.86	\$593.72	\$617.03	\$856.45
\$140,001 - \$150,000	O	34.80%	65.20%	\$307.46	\$614.93	\$639.07	\$887.04
\$150,001 - \$999,999+	P	36.00%	64.00%	\$318.06	\$636.13	\$661.11	\$917.63
<b>Employer + Employee monthly premium:</b>				<b>\$883.51</b>	<b>\$1,767.03</b>	<b>\$1,836.41</b>	<b>\$2,548.96</b>