

2022 Schedule of Monthly Costs for Medical Insurance

Teamsters BCBSVT – VHP Open Access Plan

Base Salary	Band	Employee Cost	UVM Cost	Employee's Monthly Cost			
				Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
less than \$11.00/ hr.	A	3.60%	96.40%	\$31.81	\$63.61	\$66.11	\$91.76
\$11.00 to \$11.50/ hr.	B	4.80%	95.20%	\$42.41	\$84.82	\$88.15	\$122.35
\$11.51 to \$11.99/ hr.	C	7.20%	92.80%	\$63.61	\$127.23	\$132.22	\$183.53
\$12.00 to \$14.99/ hr.	D	9.60%	90.40%	\$84.82	\$169.63	\$176.30	\$244.70
\$15.00 to \$18.99/hr.	E	12.00%	88.00%	\$106.02	\$212.04	\$220.37	\$305.88
\$19.00 to \$23.99/hr.	F	14.40%	85.60%	\$127.23	\$254.45	\$264.44	\$367.05
\$24.00 to \$28.99/hr.	G	16.80%	83.20%	\$148.43	\$296.86	\$308.52	\$428.23
\$29.00 to \$33.99/hr.	H	19.20%	80.80%	\$169.63	\$339.27	\$352.59	\$489.40
\$34.00 to \$38.99/hr.	I	21.60%	78.40%	\$190.84	\$381.68	\$396.66	\$550.58
Over \$39.00/hr.	J	24.00%	76.00%	\$212.04	\$424.09	\$440.74	\$611.75
Employer + Employee monthly premium:				\$883.51	\$1,767.03	\$1,836.41	\$2,548.96