

2022 Schedule of Monthly Costs for Medical Insurance

Non-Represented BCBSVT – VHP Open Access Plan

Base Salary	Band	Employee Cost	UVM Cost	Employee's Monthly Cost			
				Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
less than \$22,880	A	3.00%	97.00%	\$26.51	\$53.01	\$55.09	\$76.47
\$22,881 to \$24,000	B	4.00%	96.00%	\$35.34	\$70.68	\$73.46	\$101.96
\$24,001 to \$25,000	C	6.00%	94.00%	\$53.01	\$106.02	\$110.18	\$152.94
\$25,001 to \$32,000	D	8.00%	92.00%	\$70.68	\$141.36	\$146.91	\$203.92
\$32,001 to \$40,000	E	12.00%	88.00%	\$106.02	\$212.04	\$220.37	\$305.88
\$40,001 to \$50,000	F	14.40%	85.60%	\$127.23	\$254.45	\$264.44	\$367.05
\$50,001 to \$60,000	G	16.80%	83.20%	\$148.43	\$296.86	\$308.52	\$428.23
\$60,001 to \$70,000	H	19.20%	80.80%	\$169.63	\$339.27	\$352.59	\$489.40
\$70,001 to \$80,000	I	21.60%	78.40%	\$190.84	\$381.68	\$396.66	\$550.58
\$80,001 to \$90,000	J	24.00%	76.00%	\$212.04	\$424.09	\$440.74	\$611.75
\$90,001 to \$100,000	K	26.40%	73.60%	\$233.25	\$466.50	\$484.81	\$672.93
\$100,001 - \$110,000	L	28.80%	71.20%	\$254.45	\$508.90	\$528.89	\$734.10
\$110,001 - \$120,000	M	31.20%	68.80%	\$275.66	\$551.31	\$572.96	\$795.28
\$120,001 - \$130,000	N	32.40%	67.60%	\$286.26	\$572.52	\$595.00	\$825.86
\$130,001 - \$140,000	O	33.60%	66.40%	\$296.86	\$593.72	\$617.03	\$856.45
\$140,001 - \$150,000	P	34.80%	65.20%	\$307.46	\$614.93	\$639.07	\$887.04
>\$150,001	Q	36.00%	64.00%	\$318.06	\$636.13	\$661.11	\$917.63
Employer + Employee monthly premium:				\$883.51	\$1,767.03	\$1,836.41	\$2,548.96