

2022 Schedule of Monthly Costs for Medical Insurance

ACA United Academic Part-Time BCBSVT - VHP Open Access Plan

Base Salary		Band	Employee's Monthly Cost			
			Employee Cost	UVM Cost	Employee	Employee plus Children
\$0.00	\$15,000.00	A	4%	96.00%	\$35.34	\$73.46
\$15,001.00	\$20,000.00	B	6%	94.00%	\$53.01	\$110.18
\$20,001.00	\$30,000.00	C	8%	92.00%	\$70.68	\$146.91
\$30,001.00	\$40,000.00	D	10%	90.00%	\$88.35	\$183.64
\$40,001.00	\$50,000.00	E	12%	88.00%	\$106.02	\$220.37
\$50,001.00	\$60,000.00	F	14%	86.00%	\$123.69	\$257.10
\$60,001.00	\$70,000.00	G	16%	84.00%	\$141.36	\$293.83
\$70,001.00	\$80,000.00	H	18%	82.00%	\$159.03	\$330.55
\$80,001.00	\$90,000.00	I	20%	80.00%	\$176.70	\$367.28
\$90,001.00	\$100,000.00	J	22%	78.00%	\$194.37	\$404.01
\$100,001.00	\$110,000.00	K	24%	76.00%	\$212.04	\$440.74
\$110,001.00	\$120,000.00	L	26%	74.00%	\$229.71	\$477.47
\$120,001.00	\$130,000.00	M	27%	73.00%	\$238.55	\$495.83
\$130,001.00	\$140,000.00	N	28%	72.00%	\$247.38	\$514.19
\$140,001.00	\$150,000.00	O	29%	71.00%	\$256.22	\$532.56
\$150,001.00	\$160,000.00	P	32%	68.00%	\$282.72	\$587.65
\$160,001.00	\$169,999.00	Q	33%	67.00%	\$291.56	\$606.02
\$170,000.00	\$179,999.00	R	34%	66.00%	\$300.39	\$624.38
\$180,000.00	\$189,999.00	S	35%	65.00%	\$309.23	\$642.74
\$190,000.00	\$1,000,000.00	T	36%	64.00%	\$318.06	\$661.11
Employer + Employee monthly premium:					\$883.51	\$1,836.41