Supervisor I-9 Report Mini-Manual

Last Updated: August 2018

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Purpose

The supervisor I-9 report is a tool for supervisors for the purpose of identifying which employees have an I-9 on file with Human Resources and are therefore eligible to work in the Unites States. For additional information regarding I-9 Procedures and Policies or for assistance with running this report, please contact Human Resource Services at the University of Vermont.

How to run the Supervisor I-9 Report

1. Log into PeopleSoft – Human Resources (<u>https://www.uvm.edu/~erp/portal/</u>)



- 2. Navigate to the Supervisor Employee I-9 Report.
 - a. Main Menu, then UVM Reports, then Supervisor Reports, then Employee I-9 reports.



PLEASE NOTE: If you do not see the Employee I-9 report then you do not have access to it. All employees that have access to Manager Time and Labor for the purposes of approving employee time should have access to this report. If you do not have access, please submit a Help Desk footprint to request it. Click <u>HERE</u> for details on how to submit a footprint.

- 3. **FIRST TIME USERS ONLY:** If you are running a report in PeopleSoft you will need to Add a run control ID.
 - a. Click on the "add new value" links.

| Find an Ex | isting Value | Add a New V | alue | | |
|------------|--------------|--------------|--------|-----------|--|
| Search | Criteria | | | | |
| Search by: | Run Control | Dbegins with | Case S | Gensitive | |
| | | | | | |

- b. Type in a simple run control ID. This does not have to be a unique combination, it can be as simple as your initials.
- c. Click "Add"

| Employee I9 Report |
|--|
| Eind an Existing Value Add a New Value |
| Run Control ID <u>rc</u> |
| 1. Enter ID |

4. **Returning Users**: Enter your run control ID then click search.

| Employee I9 Report |
|---|
| Enter any information you have and click Search. Leave fields blank for a list of all values. |
| Find an Existing Value |
| Search Criteria |
| Search by: Run Control ID begins wi <mark>thirc</mark> |
| Search Advanced Search |
| Find an Existing Value Add a New Value |

- 5. Enter desired search criteria.
 - a. If a field is left blank, then results will not be limited by that criteria.

- b. Those running the query will be able to view employees that have a PeopleSoft record in a department that they have Job Data or Time and Labor Access to view.
- c. Please note: HR Status defaults to Active. This field indicates that the most recent up to date status for the employee, indicates that the employee is working for the university. Future dated hires that have been entered into the system prior to their start date will be included as "Active Employees."
- d. Employee Classification: enter STU for students or click the magnifying glass for a different classification.

| Employee I9 Report | |
|--------------------------------|------------------------------------|
| Run Control ID rc | Report Manager Process Monitor Run |
| Criteria (leave blank for all) | • |
| Empl ID DepartmentQ | 1. Enter desire search criteria |
| Employee Classification | 3. C <mark>li</mark> ck "Run" |
| Save Notify Add Department | Display 🗩 Include History |
| 2. Click "Save" | |

- 6. After step "3" above, click OK to advance to the Process Monitor screen
- 7. Click Process Monitor

| Report Manager | Process Monitor | Run |
|----------------|-----------------|-----|
| | | |
| | | |

- 8. Click on the "Refresh" button until the status' equal "Success" and "Posted." **Please note:** This may take a few minutes if you are pulling a report that includes many employee. Contract HR if it takes more than 10 minutes.
- 9. Click on the "Details link."
- 10. Click "View Log/Trace."

| Parameters Transfer |
|---------------------|
| Message Log |
| Batch Timings |
| View Log/Trace |
| |

11. Click the file that has ".csv" at the end. The report will download into a CSV file in Excel. **Please note:** Pop-up blockers may need to be disabled.

| View Log/T | race | | | | |
|-----------------|------------------|-------------|------------------|------------------|------------------|
| Report | | | | | |
| Report ID | 1401393 | Process Ins | stance 17245 | 514 | Message Log |
| Name | UVSUPRPT | Proces | s Type SQR | Report | |
| Run Status | Success | | | | |
| UVSUPRPT | | | | | |
| Distributio | n Details | | | | |
| Distribution | Node PSPREP | Ex | piration Date | 11/04/2018 | |
| File List | | | | | |
| Name | | F | ile Size (bytes) | Datetime Created | |
| I_9_REPORT | [_1724514.csv | 5 | 28 | 08/06/2018 11:08 | :10.932110AM EDT |
| SQR_UVSUF | PRPT_1724514.log | 1 | ,834 | 08/06/2018 11:08 | :10.932110AM EDT |
| uvsuprpt_172 | 24514.PDF | 4 | ,363 | 08/06/2018 11:08 | :10.932110AM EDT |
| uvsuprpt_172 | 24514.out | 3 | 83 | 08/06/2018 11:08 | :10.932110AM EDT |
| Distribute 1 | Го | | | | |
| Distribution IE |) Туре | | *Distribution ID |) | |
| User | | | 1.1.1 | | |
| Return | | | | | |



Understanding Report Output

| 1 | А | В | С | D | E | F | G | н | 1 | J | К | L | м | N | 0 | Р | 0 |
|---|------------------|--------|-----------|------------|--------|---------|-----------|----------|-----------|----------|------------|------------|----------------|----------------|--------------------|-----------------|---|
| Ē | Department Descr | Deptid | Last Name | First Name | Emplid | EmplRcd | HR Status | Paygroup | EmplClass | Union CD | Service Dt | Last Check | Work Elig Date | Work Elig Flag | Business Email | Supervisor Name | _ |
| ľ | HRS | 11305 | Cat | Ralley | 000001 | 1 | A | SM1 | 125 | NU | 9/8/2015 | 7/30/2018 | 11/2/2015 | Y | ralleycat@uvm.edu | John Smith | |
| 1 | HRS | 11305 | Amount | Cat | 000002 | 0 | A | BW1 | тмр | NU | 7/30/2018 | | | | catamount@uvm.edu | John Smith | |
| | HRS | 11305 | Lion | Mountain | 000003 | 2 | A | SM1 | STU | NU | 9/1/2018 | 5/30/2016 | 6/1/2018 | N | MountainLion@uvm.e | John Smith | |
| Г | | | | | | | | | | | | | | | | | |

Work Elig Flag:

- "Y" indicates the employee is eligible to work and has a valid I-9 on file.
- "N" indicates that the employee had an I-9 on file previous but currently needs an updated I-9. This employee is not eligible to work after 3 days from rehire date.
- Blank indicates that the employee has never had a valid I-9 on file. This employee is not eligible to work or be present in the work place after 3 days from the hire date.

Once HR receives a valid I-9, they will update the work eligibility field to "Y" and the employee will be eligible to work immediately.

Work Elig Date: This is the most recent date that the work elig field was updated.

Service Date: Is the employee's benefit service date. For temporary and student employee's this date may not be the most recent date they were hired into their primary job.

Request access to the I-9 Student Query

If you are unable to access the I-9 student query per the process indicated above submit a Help Desk Ticket via the footprint system.

- 1. Go to the PeopleSoft login screen.
- 2. On the right hand side of the screen select "Submit a help desk ticket."

| https://www.uvm.edu/ | /~erp/portal/ |
|------------------------|---|
| Verified by: Internet2 | |
| | The University of |
| | :: PeopleSoft |
| | UVM PeopleSoft Mini Manuals |
| | Maintenance Calendar |
| | Downtime Window Protocol |
| | Submit a Help Desk Ticket (Footprints) |
| | |
| | |
| | |