



The University of Vermont

To: UVM Faculty and Staff  
From: Jes Kraus, Chief Human Resource Services Officer  
Date: August 28, 2020  
**RE: Welcome Back Resources for Employee Return to the UVM Campus**

Welcome back! It's exciting to have campus come alive again with returning faculty, staff, and students.

We also recognize that this may be a time of unease for some people as they navigate many new policies and procedures for employees who are returning to work at UVM facilities. As we return to the UVM campus and facilities, we want to assure you that your health and safety is a top priority. Of course, adhering to health and safety guidelines, such as wearing face coverings, social distancing, and frequent hand-washing remain a large part of helping to reduce the spread of COVID-19. We are committed to these safety protocols; please see the new [Why I Wear A Mask video](#) featuring several UVM leaders and staff members.

Human Resource Services has developed a number of resources to help answer questions employees may have about changes to work-related policies. These resources include:

- [Coming Back! An Employee Guide for Returning to Campus](#); a comprehensive guide for faculty and staff highlighting HR-related policies and procedures for on-campus operations during this unprecedented time.
- [COVID-19 Employee Information website](#), and the [UVM Return to Campus website](#) are dynamic online resources offering specific policies and updates related to the latest COVID-19 information.
- A new [Parents Resources web page](#) for parents and guardians of K-12 students offering quick links to valuable resources to help meet the challenges of managing care for dependents who are learning in the classroom and/or at home.
- The [Staff Appreciation Website and new Staff Spotlight Web Form](#) allowing staff an opportunity to celebrate and recognize the dedication and hard work of UVM staff, especially during this challenging time. The Staff Appreciation Committee encourages everyone to check out the website and share words of appreciation for each other through the new [Staff Spotlight Form](#).

We hope these new resources will be helpful to you. We also encourage everyone to continue to take the necessary safety precautions to prevent the spread of COVID-19.

Thank you for your shared commitment to health and safety as we work to stay UVM Strong.