



The University of Vermont

To: UVM Employees

From: Jes Kraus, Chief Human Resources Officer

Date: August 26, 2020

Re: Green and Gold Promise

Welcome back to campus for the new academic year! This summer has been busy as staff and faculty prepare for an unprecedented year resulting from ongoing challenges related to the COVID-19 pandemic. As part of our effort to ensure the safety of the UVM community during the pandemic, and consistent with the requirements of the [Governor's Safe and Healthy Return to Campus mandatory guidance](#), all UVM employees (including faculty, staff, temporary and student employees) must read and acknowledge the [employee Green and Gold Promise](#). Individuals who are both employees and students at the University should complete both the student promise and the employee promise.

Supervisors have a responsibility to ensure employees on their teams are aware of the need to complete the promise(s), especially if employees are English language learners. These employees can work with their supervisor or contact their Human Resource Representative to receive a translated paper promise. HR Reps will track and retain copies of these paper promise statements.

Employees should complete their promise(s) by September 4, 2020. The University will monitor completion and supervisors and department administrators will follow-up with employees who have not completed the agreement by the due date.

Please contact Human Resource Services at [hrsinfo@uvm.edu](mailto:hrsinfo@uvm.edu) or 802-656-3150 with questions.