

2021 Schedule of Monthly Costs for Medical Insurance

UE Maintenance Plan (based on 2080 hours)

BCBSVT – VHP Open Access Plan

				Employee's Monthly Cost			
Base Salary	Band	Employee Cost	UVM Cost	Employee	Employee plus Spouse	Employee plus Children	Employee plus Family
less than \$11.00/ hr.	A	3.00%	97.00%	\$25.03	\$50.06	\$52.02	\$72.21
\$11.00 to \$11.50/ hr.	B	4.00%	96.00%	\$33.37	\$66.74	\$69.36	\$96.28
\$11.51 to \$11.99/ hr.	C	6.00%	94.00%	\$50.06	\$100.11	\$104.05	\$144.42
\$12.00 to \$14.99/ hr.	D	8.00%	92.00%	\$66.74	\$133.49	\$138.73	\$192.56
\$15.00 to \$18.99/hr.	E	12.00%	88.00%	\$100.11	\$200.23	\$208.09	\$288.83
\$19.00 to \$23.99/hr.	F	14.40%	85.60%	\$120.14	\$240.28	\$249.71	\$346.60
\$24.00 to \$28.99/hr.	G	16.80%	83.20%	\$140.16	\$280.32	\$291.33	\$404.37
Over \$29.00/hr.	H	19.20%	80.80%	\$160.18	\$320.37	\$332.95	\$462.13
Employer + Employee monthly premium:				\$834.29	\$1,668.58	\$1,734.10	\$2,406.95